

# Annual Accountability Dashboard

### Academic Excellence

Close Black Retention Gap to 5%			
YEARS	ALL SPC	BLACK	GAP
F19-F20	64.1%	57.1%	-7.0%
F20-F21	65.2%	58.9%	-6.3%
F21-F22	63.9%	56.7%	-7.2%
F22-F23	%	%	%
F23-F24	%	%	%

Close 150% Grad Rate Gap to 2%			
YEARS	NATION	SPC	GAP
2016-19	28.2%	24.4%	-3.4%
2017-20	29.3%	23.1%	-6.2%
2018-21	30.8%	24.9%	-5.9%
2019-22	29.0%	23.8%	-5.2%

Note: Nation 2-year FT/FT / SPC First Time FT and PT

Close Success Gap to 8% 2021-22	
ALL	79.6%
BLACK	68.5% -11.1% ↓
HISPANIC	78.1% -1.5% ↑
WHITE	82.0% 2.4% ↑
20-21	+0.7%
21-22	+0.1%

### Community Engagement

Community and Civic Engagement  
Goal: \$1M Volunteer Economic Impact - 2021-22

105 # of CEL classes	51,436 Hours	\$1,530,410 Economic Impact
↑ 11	↑ 22,646	↑ \$798,275

### Employee Engagement and Experience

Goal: Time to Fill Vacancies <45 weekdays		Goal: Increase Employee Training Hours (15 hrs each)		Goal: First Year Turnover <10%	
YEARS	VALUE	YEARS	VALUE	YEARS	VALUE
F19-F20	70.0	F19-F20	0	F19-F20	22.5%
F20-F21	67.6	F20-F21	1.2	F20-F21	21.6%
F21-F22	67.9	F21-F22	13.4	F21-F22	11.3%
F22-F23		F22-F23		F22-F23	
F23-F24		F23-F24		F23-F24	

### Economic Mobility

2025 Goal: 60% Pinellas Degree Attainment	
YEARS	VALUE
2019	51.9%
2020	N/A COVID
2021	%
2022	%

Goal: Top 4 in FCS	
Job or Continuing Ed Placement 2021-22	Ranking:
92%	7 of 28 FCS
19-20 -5% Rank ↓ 11	
20-21 7% Rank ↑ 11	

### Financial Vitality

Goal: Primary Reserve Ratio >40%	
YEARS	VALUE
2020-21	51.0%
2021-22	64.6%*
2022-23	
2023-24	

- First Annual Accountability Update – Fall 2022
- Board Champion Committee Meetings – October and March