

RULE

SUBJECT	SEXUAL HARASSMENT AND RELATIONSHIPS POLICY	PAGE
		2.011-1
LEGAL AUTHORITY	6Hx23-2.011	3/17/15 Revision #15-3

6Hx23-2.011 SEXUAL HARASSMENT AND RELATIONSHIPS POLICY

The College is committed to ensuring that each member of the College community be permitted to work, study, and interact with each other in a dignified learning environment, free from any form of sexual harassment. Sexual harassment constitutes discrimination on the basis of sex and is a violation of the College's policies, as well as pertinent state and federal law. The College shall not tolerate such conduct.

The Board of Trustees authorizes the President, or his or her designee, to establish procedures concerning sexual harassment and inappropriate relationships including information regarding available resources, awareness and prevention, reporting, investigation, and resolution.

Specific Authority: 1001.64(2) & (4), F.S.

Law Implemented: Titled "VII of the Civil Rights Acts of 1964", as amended; the Florida Human Rights Acts of 1977, as amended; Title IX of the Educational Amendments Act of 1972, as clarified by the Civil Rights Restoration Act of 1988; EEOC Regulation 29 C.F.R. Section 1604.11 and 34 C.F.R. Section 106 et seq.; 1001.64(4); 6A-14.0262 (7)(e) & (8), 6A-14.0247(6).

History: Adopted 9/22/92. Filed - 9/22/92. Effective - 9/22/92; 7/19/94, withdrawn at BOT meeting to be brought back at a later date, 10/18/94. Filed - 10/18/94. Effective - 10/18/94; 6/18/96. Filed - 6/18/96. Effective - 6/18/96; 2/18/97. Filed - 2/18/97. Effective - 2/18/97; 11/16/98. Filed - 11/16/98. Effective - 11/16/98; 3/17/15. To Be Filed – 3/17/15. Effective – 3/17/15.