

# TASHIKA GRIFFITH, Ed.D

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## EDUCATION

<b>Ed.D</b>	<b>Northeastern University, Boston, MA</b> <i>Doctor of Education - Higher Education Leadership &amp; Administration</i>
<b>MA</b>	<b>Virginia Polytechnic Institute &amp; State University, Blacksburg, VA</b> <i>Master of Arts – Education - Educational Leadership and Policy Studies</i>
<b>BA</b>	<b>Florida Atlantic University, Boca Raton, FL</b> <i>Bachelor of Arts - English; Certification- Ethnic Studies</i>
<b>PC</b>	<b>Harvard University, Boston MA</b> <i>Professional Certificate – Ensuring Equitable Student Success</i>

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## ACADEMIC EXPERIENCE

**St. Petersburg State College St. Petersburg, FL, Public, Open access institution**

***Chief Campus Officer, Clearwater Campus (7,500 students)***

***02/2022-Present***

### Position Responsibilities:

- Provide visionary leadership, strategic development, and continued coordination to multiple departments including Career and Academic Advising, Accessibility Services, Business Office, Pre-Admissions, and Student Life and Leadership
- Oversight of \$1.5 million dollar personnel, programming, and endowment funds budget
- Assist with grant and fundraising efforts that support campus programs and projects
- Serves as a member of the Provost Council which assists in college-wide planning, policy-making, and future development initiatives for the division of student affairs
- Partner with internal stakeholders for continual improvements of curriculum, campus schedules, admissions, registration, financial aid, and all other campus-based student service areas
- Serves as campus representative to state, regional, local community and business industries
- Collaborate with academic deans, departments, and faculty to coordinate, schedule, and support academic programs for student success

**St. Petersburg State College St. Petersburg, FL, Public, Open access institution**

***Provost, Chief Campus Officer, Downtown/Midtown Center (2,500 students)***

***08/2018-2/2022***

### Major Accomplishments:

- Established the *Center for Economic Impact and Inclusion*, a convening location for examining diversity, equity, and inclusion and its economic impact on the local community
- Collaborated with Academic Affairs and Workforce Institute to cultivate campus strategic vision that resulted in two inaugural academic programs at the Downtown and Midtown Centers
- Partnered with the City of St. Petersburg Urban Affairs Office to create a business incubator for minority-owned small businesses
- Increased campus enrollment by 20% year-over-year by forming a Community Ambassador Program

- (CAP), a community education partnership throughout St. Petersburg
- Acquired an endowed scholarship to assist unemployed workers in service, retail, and hospitality industries impacted due to COVID-19
- Created multiple diversity, equity, and inclusion initiatives to increase enrollment and retention of “first time in college” (FTIC) and African American male students
- Served as 2020 Chair of Grow Smarter St. Petersburg, and Board of Governors for the St. Petersburg Chamber of Commerce

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**St. Petersburg State College St. Petersburg, FL, Public, Open access institution**

*Associate Provost, Downtown/Midtown campus (2,500 students)*

*8/2016-8/2018*

Major Accomplishments:

- Streamlined the academic advising process and expanded service to individual case management
- Developed and implemented programming with the Guided Pathways triad team in partnership with academic deans, chairs, and other learning resources
- Increased Student Life and Leadership budget and redesigned department goals with a new plan for prioritization that included Student Life pillars
- Worked closely with Assistant Vice President Enrollment Management and retention team to achieve and exceed campus enrollment goals by 25% year over year

Position Responsibilities:

- Responsible for the oversight of campus student services areas that included Career and Academic Advising, Accessibility Services, Student Life & Leadership, Pre-Admissions, and the Business Office
- Contributed to institute-wide strategic planning efforts and initiatives of the campus and college
- Worked closely with other campus Associate Provosts to develop and implement college policies
- Assisted the Provost by representation at internal and external meetings and events; assume responsibility as requested during the provost’s absence
- Served as campus student conduct officer, reviewed violations, and processed non-academic student appeals

**University of Tennessee, Knoxville, TN Public, land grant research I**

*Associate Dean of Students, Dean of Students Office (28,000 students)*

*6/2014- 1/2016*

Major Accomplishments:

- Developed and implemented the Division of Student Life Crisis Response team
- Coordinated and provided annual training for the Division of Student Life assessment team
- Designed and developed annual Student Life assessment report and implementation of division’s strategic goals
- Served on Academic Appeals Committee, Case Management, Bias Response, and Sexual Assault

- Resource, and International Risk Management teams
- Collaborated with Academic Affairs, Registrar, and Financial Aid units to address student support and provided ongoing retention efforts

Position Responsibilities:

- Provided strategic vision, leadership, policy navigation, and supervision of six direct reports and student life departments including the Center for Student Engagement, Center for Leadership & Service, and Student Media
- Assisted Associate Vice Chancellor and Dean of Students in the development of strategies and policies for student success, engagement, and retention
- Served on Vice Chancellor for Student Life Executive Team
- Managed 24-hour student crisis response team and was the primary contact for student concerns, campus safety, crisis management, and 24-hour on-call student emergency response team
- Interpreted university policies and procedures for students, parents, faculty, and staff to ensure success
- Oversaw the development of budgets and monitored expenditures of departments as directed

**University of Miami, Miami, FL – Private Research institution**  
*Assistant Dean of Students, Dean of Students Office (15,000 students)*

*3/2012-6/2014*

Major Accomplishments:

- Developed new program goals and learning outcomes for Dean of Students Office
- Coordinated 24-hour student crisis response for the Division
- Provided annual training of student affairs staff for the Student Affairs Crisis Coordinator (SACC) program and student conduct during athletic events
- Oversaw the preparation and execution of designated portion(s) of the DOSO budget
- Assisted Director of Judicial Affairs in workshops and ongoing training programs for Residence Coordinators and dean of students' staff

Position Responsibilities:

- Conducted investigations and prepared cases for University and Major Disciplinary Hearings
- Served as student conduct hearing officer and Title IX grievance investigator
- Resolved student crises, grievances, and conduct issues
- Served as advisor to the Multi-Ethnic Greek Council and Graduate Student Association
- Responded to faculty and campus committee concerns regarding student conduct
- Served as the primary liaison to the Athletics Department
- Served on 24-hour on-call rotation duty for students and faculty
- Interacted regularly with parents, attorneys, law enforcement agencies, fraternity and sorority regional and national officers, and various members of the University community

**University of Scranton, Scranton, PA – Jesuit private institution**  
*Director, Office of Multicultural Affairs (5,000 students)*

*3/2012- 6/2014*

Major Accomplishments:

- Served on the University's Enrollment Management Team, which focused on increasing enrollment and retention of students of color and implementing recommendations for the school's diversity strategic goals
- Implemented educational and leadership programs for first generation and students of color
- Coordinated diversity education and training/seminars for faculty, staff and students

Position Responsibilities:

- Managed utilization of \$550,000 office operating budget
- Developed and coordinated cultural events for students, faculty, staff, families and the campus community: Black History Month, Latin Heritage Month, Asian Awareness Month and Women's

#### History Month

- Provided institutional leadership regarding needs, programs, and services for underrepresented student communities, consulting with academic and administrative departments on issues related to cultural sensitivity and awareness
- Conducted annual assessments of department programs and services using peer and aspirant benchmarks
- Served as advisor and supported largest campus multicultural organization and Windhover Yearbook
- Managed student conduct cases and formal hearings responsibilities
- Supervised (1) administrator and (15) graduate and undergraduate student staff
- Facilitator of Scranton Emerging Leaders (SEL) first-year course

**Virginia Tech, Blacksburg, VA - Public land-grant research I institution**  
***Career and Multicultural Academic, Graduate Assistant, (30,000 students)***

***8/2007-7/2009***

Position overview:

- Developed and managed \$150,000 grant for academic and career preparation programming for undergraduate students in Engineering
- Provided career counseling to undergraduate and graduate students
- Conducted assessment and institutional benchmarking of diversity programs with timeline for implementation
- Created a faculty and undergraduate student summer research program for students in STEM fields
- Coordinated academic mentor program activities for underrepresented students in: Science Technology Engineering Agriculture Mathematics
- Facilitated and planned monthly programming for speaker series for junior and senior scholars
- Distributed surveys for assessment of departmental functions
- Collaborated with staff, faculty, and administrators to enhance student retention efforts
- Provided strategies for academic success for underrepresented students

**Coconut Creek High School, Coconut Creek, FL Public high school**  
***Language Arts Teacher (3,500 students)***

***7/2005-8/2007***

Position Overview:

- Provided classroom instruction for 10th grade Language Arts
- Coordinated curriculum for 9<sup>th</sup> – 12<sup>th</sup> grade Language Arts department
- Assessed student performance and increased FCAT scores by 80%
- Fostered student behavioral standard to achieve a group-learning atmosphere in the classroom
- Evaluated student's progress, maintained records, and prepared semester progress reports
- Requisitioned books / instructional aids and maintained classroom inventory record

**Florida Atlantic University, Boca Raton, FL Public institution**  
***Program Assistant, University Police Department, (27,000 students)***

***6/2002-8/2005***

Position Overview:

- Served as appellant committee chairperson
- Conducted department assessment of traffic appeal process
- Provided crisis response, referral, and mediation for students and staff
- Supervised a team of undergraduate and graduate student workers

***Program Assistant, Multicultural Affairs***

***7/1999-12/2003***

Position Overview:

- Tutored freshman and sophomore students in English Composition I & II
- Served on Upward Bound Committee & TRIO Program committee

- Staff Advisor of Pi Eta undergraduate chapter of Zeta Phi Beta Sorority, Incorporated
- Coordinated over 15 programs for student groups, including Festival of Nations

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## **ACADEMIC AFFAIRS APPOINTMENTS**

<b>St. Petersburg College</b>	<b>08-2022-Present</b>
<i>Adjunct Instructor, College of Education (EDF1005 &amp; 3214)</i>	
<b>University of South Florida, Tampa, FL</b>	<b>08-2016-12/2016</b>
<i>Adjunct Instructor, Leadership and Policy Studies</i>	
<b>University of Tennessee, Knoxville</b>	<b>7/2015-12/2015</b>
<i>Instructor, First-Year Studies (FYS) 101</i>	
<b>Northeastern University</b>	<b>7/2015-12/2015</b>
<i>Lecturer, Qualitative Research Methods II</i>	
<b>University of Tennessee</b>	<b>7/2014-12/2014</b>
<i>Guest Lecturer, Assessment in Student Affairs</i>	
<b>University of Scranton</b>	<b>7/2009-1/2012</b>
<i>Instructor, Emerging Leaders SEL 1101</i>	

## **COMMUNITY ENGAGEMENT AND UNIVERSITY SERVICES**

### **Professional Organizations:**

#### **Tampa Bay, FL**

- 2022 Amplify Clearwater Board Member
- 2022 Hispanic Outreach Center Board Member
- 2021 Vice-Chair Diversity, Equity, and Inclusion St. Petersburg Area Chamber of Commerce
- 2020 Grow Smarter St. Petersburg, Chair
- 2020 Diversity, Equity & Inclusion Taskforce – University of South Florida St. Petersburg
- 2018-2022 Board of Governors – St. Petersburg Area Chamber of Commerce
- Pathways to Higher Education Consortium
- 2021 St. Petersburg Truth, Racial Healing, Transformation Higher Education Consortium
- 2020 St. Petersburg Arts Alliance Committee

#### **University of Tennessee Knoxville**

- Academic Appeals Committee
- Accessibility and Disability Implementation Team
- International Risk Management Team
- Banner Systems Committee
- Sexual Assault Resource Team
- Case Management and Behavioral Intervention Team member
- First-Yearbook Selection Committee
- Division Steering Assessment, Co-Chair

#### **University of Miami**

- Student Center Complex Advisory Council – Space Allocation Committee
- Student Affairs Assessment Committee

- Student Affairs Assessment Team
- Graduate Student Co-Advisor
- Multicultural Greek Council Advisor

### **University of Scranton**

- Enrollment Management and Retention Committee
- Committee on the Status of Women Committee
- Council on Hispanic Outreach Committee
- Professional Development Committee

## **PRESENTATIONS**

- St. Petersburg College Board of Trustees (2020) *Titans Connect: Midtown Center Digital Inclusion*
- University of Tennessee (2015) *Strategic Planning and Assessment Development*
- University of Tennessee (2014) *Student Crisis Management in Higher Education*
- University of Miami (2013) *Effective Student Life Assessment Strategies*
- University of Miami (2012) *NASPA Florida Atlantic University Anti-Hazing Summit*
- University of Miami (2012) *Understanding NPHC & MGC Greek Organizations*
- Wilkes University (2011) *Where do we fit in? Exploring Black Women in U.S. Popular Culture*
- Marywood University (2010) *Bridging the Gap: Disparities in Multicultural Mental & Physical Health*
- The University of Scranton (2010) *Multicultural Education in the 21st Century*
- NASPA Region II New Professionals Conference (2010) *Career Round-Table Discussion*

## **PUBLICATIONS**

Griffith, T.O. & Ford, J.R. (2021). Say her name: The Socializations of Black women in Graduate School. *Journal of Student Affairs Research and Practice*.

## **AWARDS & PROFESSIONAL MEMBERSHIPS**

<b>2021</b>	<b>Legacy of Excellence: Postsecondary Leadership NC100BW -Tampa Bay Chapter</b>
<b>2018</b>	<b>Florida Chancellor’s Leadership Seminar participant</b>
<b>2014-2016</b>	<b>NASPA Center for Women (CFW) Board Member</b>
<b>2014</b>	<b>NASPA Alice Manicur Symposium participant</b>
<b>2013</b>	<b>NASPA Women’s Leadership Institute participant</b>
<b>2012</b>	<b>Order of Omega National Honor Society – Omega Alpha Chapter member</b>
<b>2007-Present</b>	<b>Student Affairs Administrators in Higher Education (NASPA) Reviewer</b>