

RALPH A. SIBBIO JR., NRP, MA

USAF, CMSGT (RET.)

SUMMARY

Driven educator and military leader well-versed in team building, program management, and spearheading employee coaching and mentoring. Offering extensive experience leading teams, managing well-run operations, and achieving solid results. Adept at managing all facets of program operations, including administration and outreach. Highly focused and enthusiastic in achieving challenging goals.

SKILLS

- Troop and training management
- Commanding officer advisement
- Work review and supervision
- Verbal and written communication
- Task prioritization
- Conducting risk assessments
- Coordinating training
- Personnel mentoring
- Relationship building
- Organizational skills
- Supervision
- Leadership
- Performance standards and analysis
- Regulatory compliance
- Organizational leadership
- Partnership development
- Program leadership
- Budget coordination
- Teambuilding
- Active listening
- People skills
- Decision-making
- Troubleshooting
- Planning

EXPERIENCE

ST. PETERSBURG COLLEGE HEALTH EDUCATION CENTER

St. Petersburg, FL

EMS Program Director/Lead Paramedic Faculty 03/2011 to Current

- Develop strategies to accomplish goals, implement policies and procedures, and monitor assigned budget.
- Manage and evaluate the work of lower-level staff.
- Interact with community partners and professional groups on behalf of the college.
- Advise students in program planning and career guidance.
- Research, analyze, and apply relevant information to develop departmental processes and programs.
- Approved by Florida Department of Health EMS Division for full-time faculty position.
- Oversee CoAEMSP requirements and accreditation standards.
- Hiring manager for EMS full-time and Adjunct positions
- Approve all EMT and Paramedic program completion and psychomotor testing.
- Lead instructor providing theory and practical examinations for over 400 Paramedic and EMT students.
- Develop and instruct face-to-face, online, and hybrid courses for EMT, Paramedic, and Public Safety.
- Instructor for open campus courses (AHA BLS Provider, EMT and Paramedic refresher courses)
- Appointed as committee member and faculty representative for student appeal hearings.

482ND MEDICAL SQUADRON, HOMESTEAD ARB

Homestead, FL

Squadron Superintendent/Senior Enlisted Advisor 09/2018 to 06/2022

- Promoted to Chief Master Sergeant (E9) 01Nov18.
- Worked directly for the Medical Commander and advised on matters affecting the enlisted force.
- Carried out and monitors the organizational polices, programs and standards applicable to the assigned enlisted force.
- Commander's key enlisted advocate and advisor on operational effectiveness, readiness, training, professional development, utilization of the force, operations tempo, standards of conduct and quality of life

- Oversees compliance with Air Force standards, serves on advisory councils and maintains close relationships with other base organizations and the local community.
- Deployed in 2020 with the 64th Army Expeditionary Group to NYC in support of the COVID-19 crisis.
 - Senior leader for 130 Air Force enlisted medical personnel deployed to NYC.
 - Coordinated with 11 local hospitals, providing medical staff and support for COVID-19 patients.
 - Managed the day-to-day operations with local government and hospital staff.
 - Participated in the planning team to develop rapid COVID testing for all military personnel.
 - Provided training to military personnel on handling COVID-19 patients and proper use of personal protective gear.
- Retired from the military June 6, 2022.

BAYCARE HEALTH SYSTEM

St. Petersburg, FL

Paramedic

12/2017 to 12/2019

- Tropicana Field Medical Team
- Provided BLS/ALS care to fans/vendors for Tampa Rays baseball games.
- Provided BLS/ALS care to fans/participants for the National High School Marching Band competition.
- Provided BLS/ALS care for numerous trade shows held at Tropicana Field
- Provided BLS/ALS care for attendees of concerts and theater productions at Mahaffey Theater

927TH AEROSPACE MEDICAL SQUADRON MACDILL AFB

Tampa, FL

4N Functional Manager/Nursing Superintendent

11/2014 to 08/2018

- Worked directly with the Chief Nurse to ensure the execution of all nursing care requirements are accomplished.
- Maintained 100% ALS and BLS training readiness for the squadron's 18 medical technicians.
- Provided leadership, mentorship, career development, and guidance for squadron's enlisted members.
- Managed responsibilities as the 4N functional manager and clinical superintendent, resulting in an increase of the squadron's overall effectiveness.
- Empowered NCO enlisted ranks with increased leadership roles and fostered an environment of trust among subordinates.

45TH AEROMEDICAL EVACUATION SQUADRON MACDILL AFB

Tampa, FL

Aeromedical Evacuation Technician/Professional Development, EMT Coordinator

09/2003 to 10/2014

- Assigned as squadron Superintendent of Professional Development and Education and Training
- Assigned as EMT Program Coordinator for 50 Aeromedical Evacuation Technicians
- Maintain a 100% readiness level for EMT and BLS certifications.
- Developed practical and theory BLS and ALS lesson plans for continuing education for over 150 squadron personnel.
- Aeromedical Flight Instructor and Examiner
- Recognized as a superior performer during squadron's Operational Readiness Inspection.
- Flight medic/SNCOIC of Operations Team managing 60 flight crew personnel and over 40 ground support personnel engaging in 24-hour operations during Operation Unified Response supporting the Haiti earthquake disaster.
- Medically evacuated and delivered in-flight BLS/ALS care to over 200 patients during Operation Unified Response

379TH AEROMEDICAL EVACUATION OPERATIONS TEAM

Al Udeid AB, Qatar

NCOIC Aeromedical Evacuation Operations Team

01/2014 to 08/2014

- Supported 24-hour operations for ground and In-flight medical care for over 300 patients.
- Coordinated the mission management of four Aeromedical Evacuation teams and two Critical Care Air Transportation (CCAT) teams.
- Successfully managed crew and flight mission boards maintaining a 100 percent mission readiness status
- Coordinated the launch and recovery of 50 missions without a safety incident or delayed take-off time
- Managed inventory and control for over \$1.5 million in medical equipment

775TH AEROMEDICAL EVACUATION SQUADRON

Travis AFB, CA

USAF Aeromedical Evacuation Medic

06/2010 to 11/2010

- Deployed in support of Operation Enduring Freedom
- Transported and provided BLS/ALS care for over 250 wounded military and civilian personnel.
- Assigned as NCOIC of Education and Training
- Provided continuing education to military personnel for ACLS and ITLS courses.

775TH AEROMEDICAL EVACUATION SQUADRON

Bagram AB, Afghanistan

Aeromedical Evacuation Flight Medic

09/2008 to 01/2009

- Deployed in support of Operation Enduring Freedom
- Transported and provided BLS/ALS care for over 580 wounded military and civilian personnel during 24 combat missions over a four-month period.
- Volunteered over 200 hours of service, providing BLS/ALS care in the ER and ICU, while maintaining statistics for over 70 volunteers at Craig Joint Theater Hospital, Afghanistan.

EDUCATION AND TRAINING

MASTER OF ARTS: EMERGENCY MANAGEMENT AND HOMELAND SECURITY

Arizona State University, Tempe, AZ

BACHELOR OF APPLIED SCIENCE: PUBLIC SAFETY ADMINISTRATION

St. Petersburg College, St. Petersburg, FL

ASSOCIATE OF SCIENCE: HEALTH SCIENCE

Community College of the Air Force

ASSOCIATE OF SCIENCE: EMERGENCY MEDICAL SERVICES

State College of Florida, Bradenton, FL

NATIONALLY REGISTERED PARAMEDIC

FLORIDA CERTIFIED PARAMEDIC

NREMT TRAINING OFFICER/EXAM COORDINATOR

AHA BLS/ACLS PROVIDER/INSTRUCTOR

NAEMT PHTLS/EPC PROVIDER/INSTRUCTOR/COURSE COORDINATOR

COMMITTEE ON ACCREDITATION FOR EMERGENCY MEDICAL SERVICES PROFESSIONS

(CoAEMSP)

Site Visitor

COMMITTEE MEMBER: FLORIDA DEPARTMENT OF EDUCATION (FDOE) MILITARY CREDIT REVIEW

PARTICIPANT FOR THE NAEMSE EMS EDUCATOR'S COLLABORATIVE PROJECT

REFERENCES

References available upon request