

Mission Statement & Visionary Commitments

SPC Mission Statement

The mission of St. Petersburg College is to empower our students and community to achieve success and economic mobility through academic excellence and engagement.

College Visionary Commitments

Academic Excellence

We will provide a high-quality education for our students by creating an innovative and engaging learning environment within a supportive, collegial culture.

Economic Mobility

We will provide opportunities for our students to be prepared for high-wage, high-need careers and professional growth, which will contribute to their economic success and improve the quality of life within our community as well as assist in ending generational cycles of poverty.

Community Engagement

We will invest in the well-being and growth of our community by serving as a leader, a convener, and a catalyst for positive change. We will maintain this commitment by creating strong partnerships, participating in civic learning and community engagement, and cultivating a community of care.

REVIEW YEAR: 2021-2022

REVIEW STATUS: Completed

EMPLOYEE: Davis,Rodrigo M

EMPLOYEE ID: [REDACTED]

SUPERVISOR: Conner,Jamelle J

SUPERVISOR ID: [REDACTED]

SMART Goals

Well written, motivating goals are SMART:

Specific	Clearly and specifically defines <u>what</u> and <u>how</u> you want to accomplish something.
Measureable	Answers the question 'How do you know you've accomplished the goal?' with tangible evidence.
Achievable	Stretches you slightly so you feel challenged, but defined well enough so that you can achieve them.
Relevant	Answers the question, 'Why do you want to achieve this goal?' and focuses on the outcome.
Time-bound	Links to a realistic timeframe that creates a practical sense of urgency.

SMART Goals:

I want to achieve:

- 1). Titan Exchange (Workforce/Business Incubator)
- 2). Aegean University Study Abroad Program
- 3). Campus Master Plan Alignment (Continue)
- 4). Provide LRMA Leadership (Continue)

By doing:

- 1. Continue to work to build the Titan Exchange area on campus. Working with SPC groups, Harvard Jolly, and Facilities. But also work to align all the partners and SPC departments/programs to in the appropriate spaces to enhance workforce needs and align goes to aid in effective enrollment.
- 2. Work with the international department and all stakeholders (Mayor, Deans, VP Academic Affairs, and International Programs) to align the University of the Aegean and SPC in creating a 2023 Fall study abroad program in Greece.
- 3. Continue to work on a master plan and campus vision that will align workforce, new programs, and a campus space utilization effectiveness.
- 4. Aid in the reaccreditation of the LRMA museum to establish financial growth and profitability; while making sure students, faculty, and college benefits from partnership.

Measurement/Results:

- 1). Completion of project and timeline.
- 2). Completion of project and timeline.
- 3). Completion of project and timeline.
- 4). Hire the new Exec. Director, Preparator and work with the Foundation to increase donations to the LRMA museum. Growing the numbers of museum donors and dollar amounts to the foundation.

Employee Comments:

Optimistic about the future of the Tarpon Campus and my leadership abilities to work with my colleagues, business partners, and our North County community to support our stakeholder demands, my Supervisor, and our President.

Supervisor Comments:

Professional Development Goals:

I want to achieve:

- 1. Continue with board commitments specific with the Tarpon Springs community and partners to create collaborative opportunities for the campus in the areas of workforce, enrollment, and partnerships.

By doing:

Measurement/Results:

Employee Comments:

Looking forward towards the implementation of previous the pre/post COVID plans to high light campus opportunities.

Supervisor Comments:

Employee Approval: Y 05/18/22 03.25.14 PM

Supervisor Approval: Y 05/24/22 04.02.53 PM

Employee and Supervisor Comments

What do you consider to be your greatest contribution(s) to your department or SPC this year?

Employee Comments:

Relationships and collaboration, this year has been an extremely challenging time post-COVID and with challenge comes opportunity. The Tarpon Campus has been able to succumb to all the curve balls and stay the course in a direction of workforce, new programs, and rebuilding phase to come out on time. This has a direct contribution to the positive collaboration and relationships established prior.

Supervisor Comments:

Dr. Davis has excelled in leading the Tarpon Campus. On top of all the challenges related to COVID and maintaining the campus, he is also innovating the campus landscape with new programs, unique workforce space, new partnerships with businesses and the community, and significant changes to take LRMA to the next level. He is also working on bringing back the study abroad trip to Greece, which will be fantastic for our students, as well as the college and the delegation that will be a part of this trip with their sister city. Dr. Davis is strategic in his vision to move the campus forward, while also continuing to insure a great experience for students. In addition to his many campus responsibilities, Dr. Davis also leads collegewide committees and his perspective is an asset to the Provost team.

How could you improve in your current role?

Employee Comments:

My opinion, is that the role is changing, Provosts are having to be very nimble amidst an extremely challenging time for staff, faculty, and students. We/I will have to become visionaries, capitalize on opportunities quicker, and manage staff differently. The road ahead will pose many economic, professional, and unknown problems that will take creative thinking to move beyond. I will need for work closer with my colleagues, my staff, and the community.

Supervisor Comments:

Dr. Davis is a strategic leader and is especially adept at evaluating new and innovative ways of thinking and connecting with our students. He is always open to new challenges and works across the college to understand the issues and determine and implement solutions. Dr. Davis is always collaborative and I look forward to his continued leadership in moving his campus, and the college, forward.

What support or resources do you need from your supervisor to improve in your current role?

Employee Comments:

The same support that we/I've been receiving: understanding and flexibility is a huge motivator right now, mainly due to the unknowns we are having to traverse post-COVID.

Supervisor Comments:

I fully support Dr. Davis and his leadership. The college, our students, and the world are forever changed by the pandemic and we must be flexible and creative to move forward successfully.

Employee Final Comments (optional):

Thank you for all your support. I look forward to tomorrow and the years ahead supporting your leadership and SPC.