

Clare Ellen Owen

Assistant Dean for undergraduate nursing education in the College of Nursing at St. Petersburg State College, Florida. Dynamic, detail-oriented educator and administrator with a passion for educating nurses. Thirteen years' experience teaching and administrating traditional, accelerated, and RN-to-BSN nursing programs. Recipient of Melba Cather award for excellence in education from Lambda Chi chapter of Sigma Theta Tau International. Experienced with both ACEN and CCNE accreditation including preparation of self-studies.

Education

Ph.D in nursing (October 2014)
Barry University, Miami Shores, Florida
GPA 3.92

Masters of Science in Nursing-Education track (December 2009)
Barry University, Miami Shores, Florida
GPA 3.85

Bachelors of Science in Nursing (May 2007).
University of Phoenix
Graduated with Honors

Diploma in Cardiothoracic Nursing (September 1991).
De Montfort University, Leicester, England

Diploma in Nursing (November 1988).
Hammersmith and Queen Charlotte's College of Nursing and Midwifery, London, England

Professional Experience

ASSISTANT DEAN, COLLEGE OF NURSING | ST. PETERSBURG COLLEGE | AUGUST 2019 TO PRESENT

- Provides leadership and administrative oversight for the College of Nursing and its related programs.
- Collaborates with the Dean of the College of Nursing to maintain ACEN and CCNE accreditation requirements. Actively participated in writing the self-study reports for the recent ACEN and CCNE program reaccreditation visits which were both successful.
- Active member of Concept-Based Curriculum Committee which recently designed a brand new concept-based curriculum for the ASN program.

- Designed new evening-weekend ASN track to provide opportunities for students to enter the nursing program while still being able to work or care for children.
- Worked closely with faculty to move all theory classes, simulation and clinicals online at the onset of the Covid pandemic. Secured state funding to pay for virtual clinical software and updated Simulation equipment.
- Meets with potential donors and has helped to secure private donations of over \$850,000 thus far.
- Serves as Board member at Richard O. Jacobson Technical High School. Actively working to create an expedited pipeline from the High School-based LPN program to SPC's LPN-RN bridge track followed by a seamless transition into the RN-BSN program.
- Assists in the preparation and management of the budget for the College of Nursing.
- Works with the Dean and Campus Provost to ensure appropriate resources and equipment are available for faculty and students.
- Delivers live webinars to actively recruit students for the nursing programs.
- Represents the College of Nursing at various recruitment events.
- Chair of Nursing Admissions Committee. Designed and implemented a holistic admissions model with the goal of increasing student numbers from underserved populations.
- Assists in securing placements for all clinical rotations for the ASN program through Master Rotation.
- Acts as direct contact for clinical agencies, including assessing, evaluating, and resolving any student or faculty issues.
- Enforces student and faculty compliance with on-boarding process for each clinical agency.
- Recruits, supervises, assesses and evaluates activities of ASN and BSN faculty.
- Ensures that affiliation agreements are in place with clinical agencies.
- Facilitates the resolution of student problems related to academic complaints, appeals etc.
- Supervises resource lab and simulation center.
- Recruits, supervises, assesses and evaluates activities of FT resource lab and simulation staff.
- Teaches various online courses in the RN-BSN program including Pathophysiology and Legal/Ethical Aspects of Nursing.

PART-TIME NURSE EDUCATOR NCLEX SERVICES | ASSESSMENT TECHNOLOGIES INSTITUTE (ATI) | JULY 2021 TO PRESENT

- Conducts in-person and online NCLEX-RN and NCLEX-PN reviews to prepare students for success on their RN and LPN licensure examinations

ASSISTANT PROGRAM DIRECTOR FOR UNDERGRADUATE NURSING | BARRY UNIVERSITY | MAY 2014 TO JULY 2019

- Researched, developed, and presented a newly structured financial package for the Accelerated Option program to the Revenue Recognition Committee in order to improve recruitment and retention. Student numbers more than doubled and continued to rise.

- Established webpages and online marketing materials via AACN's Centralized Admission Service, and monitored activity weekly. Submitted information to CAS newsletter monthly. This initiative increased the geographic diversity of applicants to the UG nursing programs.
- Delivered live webinars to actively recruit students for the UG nursing program.
- Represented the university as an elected member of the Nursing Consortium of South Florida. This committee is composed of nurse leaders from universities, colleges and hospitals in the South Florida area and serves to promote the profession of nursing.
- Chair of UG Nursing Admissions Committee. Developed and implemented holistic admissions model resulting in an increase in student numbers from underserved populations. Designed customized admissions rubric to evaluate candidates for the UG nursing programs. Initiated detailed program tracking of students in order to identify factors that contribute to program attrition.
- Developed and implemented an innovative program to engage with students prior to starting the BSN program.
- Collaborated with the instructional designer to convert the RN-to-BSN program from a traditional to online format.
- Collaborated with Program Director to maintain CCNE accreditation requirements. Actively participated in writing the CCNE self-study report for successful reaccreditation and coordinated the associated CCNE site visit in November 2018.
- Worked collaboratively with the Program Director to plan, implement, and evaluate the traditional and accelerated UG nursing programs.
- Responsible for writing and updating both the Student and Adjunct Faculty Handbooks.
- Responsible for scheduling all UG courses 9-12 months in advance.
- Chair of UG Report and Planning Committee. This committee was composed of the course coordinators, compliance officer, retention specialist, and the Simulation Learning center director. It met monthly throughout the year to discuss students in academic jeopardy, clinical/lab/simulation issues, and any issues that arise concerning adjunct faculty.
- Served on the College of Nursing and Health Sciences Faculty Search Committee which performs the initial evaluation and screening of candidates for faculty positions within the College.
- Served on the university Grievance Committee, evaluating student grade appeals as needed.
- Facilitated the resolution of student issues/problems within the UG nursing programs.
- Academic advisor for 20-30 UG students.
- Acted as a preceptor for new faculty members.
- Taught pathophysiology, pharmacology and high-acuity nursing in the traditional and accelerated UG programs. Taught pathophysiology online in the RN-to-BSN program. Student evaluations consistently well above average.

ASSISTANT PROFESSOR | BARRY UNIVERSITY | SEPTEMBER 2009 TO MAY 2014

- Fulltime faculty member in the UG nursing program
- Dynamic, detail-oriented educator with a passion for teaching

- Faculty Senator from October 2011 to May 2014
- Co-chair of Academic Affairs committee, 2009-13
- Co-chair of Faculty Course Exchange senate committee, 2012-13
- Co-chair of Communique senate committee, 2013-14
- Treasurer, Sigma Theta Tau International, Lambda chi chapter, 2011-13
- Member, Alumni Relations Steering Committee, 2010-11
- Teaching responsibilities: Pharmacology, medical-surgical nursing (didactic/clinical), and high-acuity nursing (didactic/clinical)
- Established American Heart Association BLS training center within the College of Nursing and served as director from 2011 to 2014

ASSISTANT NURSE MANAGER | SURGICAL INTENSIVE CARE UNIT--JACKSON MEMORIAL HOSPITAL | MAY 2008 TO AUGUST 2009

- Coordinated 40-bedded unit specializing in liver, kidney, heart/lung and multivisceral transplants; major trauma (Level I); cardiothoracic surgery, including artificial heart technology (Thoratec, Tandem) and ECMO; complex general, vascular and ENT surgery.
- Supervised more than 160 staff members, including registered nurses, patient care technicians and secretaries.
- Responded to codes and rapid response situations on the surgical floors
- Responsible for evaluating the performance of all staff members.
- Active and enthusiastic change agent during a time of radical transformation within both SICU and the Jackson Health System.
- Prepared schedule for dayshift staff, ensuring appropriate skill mix for all shifts.
- ACLS instructor

CHARGE NURSE | SURGICAL INTENSIVE CARE UNIT--JACKSON MEMORIAL HOSPITAL | JANUARY 2000 TO MAY 2008

- Supervised 20-30 staff members per shift, including Registered Nurses, Patient Care Technicians and secretaries.
- Precepted new employees and evaluated their performance
- Attended cardio-respiratory arrests on surgical floors as part of “code team” and also “rapid response” situations.
- Delivered quality evidence-based care to critically-ill patients, utilizing many complex treatment modalities, including CVVHD, Ventricular Assist Devices, ECMO and Intra-Aortic Balloon Pump therapy.

CHARGE NURSE | CARDIOVASCULAR INTENSIVE CARE UNIT—HOLY CROSS HOSPITAL, FORT LAUDERDALE, FL | AUGUST 1998 TO DECEMBER 1999

- Coordinated 12-bedded unit, which admitted three to five open-heart cases per day
- Precepted new employees and oriented experienced nurses to charge-nurse duties.
- Active member of in-house “code team,” responded to cardio-respiratory arrest situations

throughout the hospital on a regular basis.

- Participated in week-long Critical Care Workshop, giving lectures on Sepsis and Shock.
- Provided First Aid services at local soccer games as part of hospital community initiative.

TRAVEL NURSE | AMERICAN MOBILE NURSES | MAY 1996 TO AUGUST 1998

- Cleveland Clinic, Fort Lauderdale, Fl. ICU/CCU. May 1998 to August 1998
- St. Mary's Hospital, WPB, Fl. Surgical Trauma ICU. September 1997 to May 1998
- South Miami Hospital, Miami, Fl. CVICU/ICU. March 1997 to September 1997
- Baptist Hospital, Miami, Fl. CVICU/ICU/CCU. May 1996 to March 1997

TRAVEL NURSE | NURSING MANAGEMENT SERVICES INC. | MAY 1992 TO MAY 1996

- Jackson Memorial Hospital, Miami, Fl. SICU. May 1995 to May 1996
- Brooksville Regional Hospital, Brooksville, Fl. ICU/CCU. May 1994 to May 1995
- Morton Plant Medical Center, Clearwater, Fl. SICU. January to April 1994
- Lakeland Regional Medical Center, New Orleans, La. SICU. August to December 1993
- Los Angeles County Hospital, Ca. Trauma ICU. May 1992 to August 1993

STAFF NURSE | CARDIOVASCULAR INTENSIVE CARE UNIT—ROYAL BROMPTON NATIONAL HEART AND LUNG INSTITUTE, LONDON, ENGLAND | SEPTEMBER 1991 TO MAY 1992

STAFF NURSE | CARDIOVASCULAR PROGRESSIVE CARE UNIT—ST. GEORGES'S HOSPITAL LONDON, ENGLAND | AUGUST 1989 TO SEPTEMBER 1990

STAFF NURSE | CORONARY CARE UNIT—HAMMERSMITH HOSPITAL, LONDON, ENGLAND | NOVEMBER 1988 TO AUGUST 1989

Certifications

Basic Life Support for healthcare providers
Advanced Cardiac Life Support

Awards

February 2014, Melba Cather award for excellence in education

Presentations

Podium presentations:

October 2021, Discovery Day, St. Petersburg College, Florida. "Implementing a Holistic Admission Process." Clare E. Owen Ph.D.,RN.

April 2019, Nursing Consortium of South Florida conference, Davie, Florida. "Recruiting the Next Generation of Nurses: A Summer Camp Initiative." Clare E. Owen Ph.D.,RN; Lauren Schwal DNP, RN-BC, CNE, CHSE; Mary K. Colvin Ph.D., RN, CNE; Hallie Maskow M.A; Nichole Sando

September 2014, Holy Cross Research Conference, Fort Lauderdale, FL
“The Lived Experience of Registered Nurses Navigating an RN-to-BSN Degree after Five Years or More Away From Formal Education.” Doctoral thesis.

February 2012, Sigma Theta Tau International Research day (Lambda Chi), Davie, FL
Invited panelist “Innovators in Professional Nursing.”

Poster presentations:

April 2019, Florida Nurses Association conference, Miami, FL. “Grit: The Power of Passion and Perseverance in Nursing.” Indra R. Hershorin PhD, RN, CNE; Mary Colvin PhD, RN, CNE; Clare Owen PhD, RN.

March 2019, Sigma Theta Tau Research conference (Lambda Chi chapter), Miami, FL. “Catalyzing Change: Increasing Diversity in the Nursing Workforce.” Mary Colvin PhD, RN; CNE, Clare E. Owen Ph.D, RN; Hallie Maskow M.A.

March 2019, Sigma Theta Tau Research conference (Lambda Chi chapter), Miami, FL
“Not just a GPA: The case for utilizing a holistic admission process in a baccalaureate nursing program.” Clare E. Owen Ph.D, RN; Mary K. Colvin PhD, RN, CNE.

November 2016, Center for Interdisciplinary Scholarship Research Day, Barry University
“Understanding students’ experiences with an online orientation program prior to starting the bachelors of science in nursing degree.” Clare E. Owen Ph.D, R; Lyndon Godsall Ed.D; Mary K. Colvin PhD, RN, CNE.

November 2015, American Association of Colleges of Nursing (AACN) conference, Orlando, FL.
“A Transformative Journey: The Experience of Navigating an RN-to-BSN Program After Five Years or More Away From College.” Clare E. Owen Ph.D, RN.

March 2011, Sigma Theta Tau International Research day (Lambda Chi), Davie, FL
“Improving Patient Outcomes via Nurse Education.” Clare E. Owen MSN, RN.

Research

2019 “Admissions Criteria as Predictors of Academic Attrition in the First Two Semesters of a Baccalaureate Nursing program.” Principal Investigator: C. Owen Ph.D., RN. Co-investigators: D. Lazaro-Hawkins, MSN, RN; M. Turegun Ph.D; Mary K. Colvin Ph.D., RN, CNE.

2016 “Understanding students’ experiences with an online orientation program prior to starting the bachelors of science in nursing degree.” Principal Investigator: Clare Owen Ph.D., RN. Co-investigators: Lyndon Godsall Ed.D; Mary K. Colvin PhD, RN, CNE.

2014 Doctoral dissertation: “The Lived Experience of Registered Nurses Navigating an RN-to-BSN Degree after Five Years or More Away From Formal Education: A Phenomenological Study

Grants

March 2019, research grant for \$1000 to fund study entitled “Admissions Criteria as Predictors of Academic Attrition in the First Two Semesters of a Baccalaureate Nursing program.”
Sigma Theta Tau International, Lambda Chi chapter.

May 2015-2018, HRSA grant for \$330,000 to fund REACH-up for Nursing, a grant-funded initiative to promote success in ethnically diverse nursing students.
Invited to become one of the project facilitators in May 2015

October 2013, research grant for \$1000 to fund dissertation study, Sigma Theta Tau International, Lambda Chi chapter

Professional Affiliations

- American Association of Critical Care Nurses (AACN)
- Sigma Theta Tau International (Phi Gamma Chapter)
- Florida Nurses Association
- American Nurses Association