# Louisana Louis, DNP, APRN, PMHNP-BC



#### **Education:**

Post-Masters Certificate 2021, Psychiatric Mental Health Nurse Practitioner

Wilkes University

**DNP** 2011, Nursing

Chatham University, Pittsburg

MSN 2006, Nursing

University of Phoenix, Clearwater

BS 2001, Nursing

University of South Florida, Tampa

# ADMINISTRATION& LEADERSHIP

St. Petersburg College (SPC) is a multi-campus state college located in Pinellas County, Florida. SPC is a four-year public institution with seven learning sites throughout the county and serves more than 57,000 students each year. SPC is accredited by the Southern Association of Colleges and Schools. We were the first state college to offer an RN-BSN program in the nation. The College of Nursing has two programs, one pre-licensure and one post-licensure. The student population averages between 1100-1500 students per academic year.

Leadership Values | Transformational and Servant Leadership: Strategic leader who identifies needs, inspire others to vision, and execute through collaborative team effort.

#### **CORE COMPETENCIES**

Curriculum Development	Innovative & Learning Strategies	Psychiatry
Institutional and Program	Institutional Compliance with	Course Scheduling & Faculty
Accreditation	State & Federal laws	Development
Organizational Strategy	Academic Pathways	Public Speaking
Risk Management & Assessment	Workforce Development	Strategic Planning

# 1/2019-present Dean (Chief Nursing Academic Officer), College of Nursing

### **Key Responsibilities**

• Represents the College in cooperation with the Board, staff and community, and develops appropriate.

- partnerships that advance the College's mission and vision.
- Utilizes exemplary administrative, management, and problem-solving skills to position the CON to remain a leader in nursing education in the central, west coast region of Florida for the ADN program and nationally for the RN to BSN
- Promotes a student centered culturally diverse and adult learning environment which emphasizes learning and teaching
- Committed to recruiting a diverse student population
- Provides innovative leadership in the development and growth of the programs within the College of Nursing
- Displays a strong commitment to associate degree nursing education that is seamlessly articulated into the baccalaureate nursing degree
- Monitors and analyzes student attrition and retention data and collaborates with other campus areas and leaders to develop initiatives that can be implemented to maintain strong retention and success
- Provides leadership in online course delivery and use of technology in education nurses
- Recruits full time and adjunct faculty, nursing experts and staff. Recommends candidates for faculty appointment, retention, and promotion, using valid assessment measures
- Fosters a climate of academic excellence and collegiality among faculty, staff and students
- Provides leadership to secure and maintain accreditation by appropriate state, regional and national educational and nursing entities
- Coordinates faculty for the review and development of general administrative procedures impacting the CON (budget, student registration, schedules, evaluation catalog, essential data bases, etc.)
- Establishes collaboration with key members of the nursing community and advisory committee to develop projects, recruit students, and maintain an exchange of expertise between the health care community and the CON
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- Maintains an active presence within the local, state and National nursing organizations to maintain communication. monitor needs, and determine partnerships
- Remains informed of new issues, challenges, and trends within nursing and nursing education and translate those to faculty, staff and administration
- Builds consensus and fosters cooperation among CON faculty across nursing programs
- Facilitates active programs of professional development of faculty/staff
- Advises the President, VP of Academic Affairs on matters of educational policy and student issues relating to and impacting the CON
- Utilizes personnel, facilities and fiscal resources demonstrating fiduciary accountability

#### **Major Accomplishments**

- PIPELINE & LINE grants
- Expanded Simulation Center
- COVID-19 Pandemic response and transition to remote instruction and virtual clinical instruction.
- Increased student enrollment in both programs
- Consistent high NCLEX pass rates.
- Revision of ADN and BSN curriculum
- Created & implemented a concept-based curriculum with Donna Ignatavicius for ADN/ASN program.
- Implemented creative strategies and solutions to increase enrollment, progression and retention.
- Written self-study for accreditation
- Re-Accreditation of both nursing programs (CCNE -2022, ACEN- 2020)
- Implemented cost saving strategies for operational efficiency (ATI).
- US News rankings 2022: we are ranked third in the Tampa Bay area after USF (58) and U Tampa (221), and third in the FSC after College of Central Florida (288) and FSC Jax (388). We are ranked 20<sup>th</sup> in the state.

# 9/2019-present Prestige Health & Wellness, LLC Chief Executive Officer/Owner

- Overseeing all operations and business activities to ensure they produce the desired results and are consistent with the overall strategy and mission
- Developing high quality business strategies and plans ensuring their alignment with short-term and long-term objectives
- Leading and motivating employees to advance the company's mission and develop a high performing team.
- Make high-quality investing decisions to advance the business and increase profits.
- Enforce adherence to legal guidelines and in-house policies to maintain the company's legality and business ethics.
- Review financial and non-financial reports to devise solutions or improvements.
- Build trust relations with key partners and stakeholders and act as a point of contact for important shareholders.
- Analyze problematic situations and occurrences and provide solutions to ensure company survival and growth.
- Maintain a deep knowledge of the markets and industry of the company.
- Assess and treats chronic episodic psychiatric illnesses and provide medication management.
- Assisted with referrals to therapist, case management and community resources for additional services.

### 7/2022-present North Tampa Behavioral Health, *Psychiatric Mental Health Nurse Practitioner*

- Privileges granted at an inpatient psychiatric hospital.
- Assess and treats Inpatient Psychiatric Stabilization (suicidal, homicidal thoughts, depression, anxiety, mood disorders, hallucinations, & co-occurring mental health issues) and provide medication management.
- Pediatrics, Geriatrics, Substance Use & Dual Diagnosis
- C.O.R.E Active Duty & Veteran Military Program
- Partial Hospitalizations Program & Inpatient Outpatient Program

#### **Leadership Training:**

- 2018-2019 AACN Dean Mentorship Program
- 2018 Leadership SPC (6 months intensive leadership training program)

• 2016 Delta Academy: Academic chair leadership training

## 6/18-12/2018 Acting Dean, College of Nursing

# **2015-6/2018** *Academic Chair* RN to BSN Program, St. Petersburg College *FACULTY EXPERIENCE*

- **2012-2015** *Professor* RN to BSN Program, College of Nursing, St. Petersburg College
- 1/16 12/17 Associate Professor West Coast University, Graduate & Undergraduate programs.
- 10/12-12/17 Associate Professor Roseman University, Accelerated BSN program.
- **2006-2012** Nursing Instructor- ADN Program St. Petersburg College/ BayCare Health System, Clearwater, FL.
- **2006-2007** Research Nurse Coordinator Comprehensive Research Institute, St. Joseph Hospital, Tampa, FL
- 2002-2006 Registered Nurse St. Joseph Children Hospital, Pediatric Intensive Care Unit, Tampa, FL
  2001-2003 Registered Nurse Brandon Hospital, Pediatric Nursing & Women's Health, Tampa, FL

## PROFESSIONAL DEVELOPMENT & CERTIFICATES

- 2021 Mental Health First Aid Training
- 2020 Accreditation Commission for Education in Nursing (ACEN) Peer Evaluator
- 2015 Quality Matters: Peer Reviewer
- 2014 Chapter Review: Andrews & Boyle Transcultural Concepts in nursing care. Wolters Kluwer Health
- 2014 Subject Matter Expert: Provided instructor resources for the new Lippincott RN to BSN Online Course for Nursing Research. Wolters Kluwer Health

#### **Committee Involvement**

- 2023 Chair of the Florida Center for Nursing (FCN) Board of Directors, appointed.
- 2022 Florida Center for Nursing (FCN) Board of Directors, appointed by Governor DeSantis.
- 2021 St. Anthony Hospital Board of Trustees, appointed.
- 2021 St. Anthony Hospital Board of Trustees, Clinical Excellence Committee, , appointed.
- 2021 Florida Association of Colleges of Nursing (FACN) Secretary, appointed.
- 2021 Diversity, Equity, and Inclusion Leadership Network (DEILN)
- 2020 Bon Secours Mercy Health Board of Directors
- 2020 Bon Secours Mercy Health Board Quality and Patient Safety Committee
- 2018 AACN: Diversity, Equity, and Inclusion committee
- 2018 Guardian ad Litem Foundation of Tampa Bay: Board Development Committee
- 2018 Dean's Council
- 2018 Provost/Dean's Council
- 2018 Executive Leadership Council
- 2018 BayPines Affiliation Partnership Council
- 2018 Pinellas Technical Education Centers Advisory Board
- 2018 Pinellas Technical High School Advisory Board
- 2017 Palm Harbor University High School Medical Magnet Advisory Board
- 2018 Florida Department of Education
- 2018 Florida Association of Colleges of Nursing (FACN), Secretary 2021
- 2017 CETL Adjunct Board
- 2016 Summer Institute Program Representative

- 2016- Academic Pathways Council
- 2016- Career & Academic communities
- 2016 Leadership Triad leader for CAC Health & Vet Tech
- 2016 Academic Pathways Council
- 2016 Career & Academic communities
- 2016-17 Leadership Triad leader for Health & Vet Tech career academic community

#### PROFESSIONAL LICENSURE & CERTIFICATIONS:

•	2021- present	American Nurses Credentialing Center Certification in Psychiatric-Mental Health
		Nurse Practitioner
•	2021- present	Florida Advanced Practice Registered Nurse Practitioner License APRN11016727
•	2021- present	DEA licensure, DEA Buprenorphine waiver.
•	2021- Present	Current American Heart Association CPR/BLS certification
•	2001- present	Florida Registered Nurse (FL 9180628)
•	2012-2021	Nevada Registered Nurse (NV 72690) (Inactive)
•	2017- 2020	Alabama Registered Nurse (1-160865) (Inactive)
•	2018- 2021	California Registered Nurse (95158091) (Inactive)
•	2006-2020	Basic Life Support, American Heart Association, Instructor
•	2006-2018	IATA Dangerous Goods Regulations Certification
•	2002 –2006	Pediatric Advanced Life Support
•	2002 - 2006	Advanced Cardiac Life Support
•	2003 - 2006	Chemotherapy Certification

#### **PROFESSIONAL MEMBERSHIP:**

•	2019- present	American Association of Community Colleges
•	2012- present	American Association of Colleges of Nursing
•	2006-present	Sigma Theta Tau International Honor Society of Nursing
•	2006-present	National League of Nursing
•	2001-present	Florida Nurses Association

# PROFESSIONAL PRESENTATIONS, PUBLICATIONS

- 2022: Attracting & Retaining Great Nurses (Presentation) HRO Today, People in Healthcare Summit, Philadelphia, PA
- 2022: Florida colleges, hospitals ramp up training to fix nursing shortage: https://www.83degreesmedia.com/features/florida-colleges-hospitals-increase-recruitment-of-nurses-010422.aspx
- 2021: Taking Action to Address the Critical Nursing Shortage in Tampa Bay: A Collaborative Problem-Solving Virtual Event
- 2021: ABC Action News feature: 'I'm not afraid of it': COVID-19 pandemic encourages nursing school enrollment: https://www.abcactionnews.com/news/coronavirus/im-not-afraid-of-it-covid-19-pandemic-encourages-nursing-school-enrollment
- 2020: Baynews 9 News feature Nursing School's Virtual Graduation Ceremony Brings Real Tears of Joy
- 2020: Tampa Bay Business & Wealth February 2020 edition feature: <a href="https://go.epublish4me.com/ebook/html/10102482#page/40">https://go.epublish4me.com/ebook/html/10102482#page/40</a>
- 2020: St. Petersburg College Winter 2020 Magazine feature: https://www.flipsnack.com/spcollege/spc-magazine-winter-2020.html
- 2020: Channel 8 News Tampa feature Grand Prix Precautions: Coronavirus concerns: https://youtu.be/0dPWHhXmkno

- 2018 Presenter Florida Nurses Association: Title IX & Nursing Education Funding (Advocacy: Let Your Voice Be Heard)
- 2018- Panelist Women and STEM Panel St. Petersburg College
- 2017- Panelist Healthcare Panel St. Petersburg College
- 2017- Presenter Health Sciences & Vet Tech Career & Academic Community
- 2017- Presenter Navigating the Gradebook in MyCourses (D2L): Come & Discover best practices
- 2015 Presenter Online Revitalization Process Open Forum
- 2011 Louis, L. *Implementation of an Evidenced-based Smoking Cessation Education Program.* (non-published)
- 2001 Louis, L. *The Use of Normal Saline in the Endotracheal Tubes of Pediatric Patients*. (non-published)
- Coordinator: BIPI Protocol 527.66; An Uncontrolled, open-label, titration, long-term safety (up to 12 months) and efficacy study of Tamsulosin hydrochloride (Flomax) in children with neuropathic bladder.
- Coordinator: Abbott and Abbott GmbH & Co. KG Protocol M06-802; A Phase 3, Randomized, Open-label Study of Lopinavir/ritonavir Tablets 800/200 mg Once-daily Versus 400/100 mg Twice-daily when Coadministered with Nucleoside/Nucleotide Reverse Transcriptase Inhibitors.
- Coordinator: Bristol-Myers Squibb and Gilead Sciences, LLC Protocol AI266073; A Phase IV, Open-label, Randomized, Multicenter Study Evaluating Efficacy and Tolerability of Single Tablet Regimen of Efavirenz/Emtricitabine/Tenofovir DF Compared to Unmodified HAART.

## AWARDS/RECOGNITIONS & COMMUNITYENGAGEMENT

## **AWARDS/Recognitions**

- 2022 The Top 100 Women Leaders of Tampa for 2020, Women we admire.
- 2022 Best nursing college in the Tampa Bay Times' 2022 "Best of the Best" People's Choice Awards
- 2020 Voted best local college and best nursing college. The Best of the Best Awards celebrate businesses and organizations loved by the Tampa Bay and North Suncoast communities.
- 2017 Upsilon Psi Chapter, Sigma theta Tau International Honor Society of Nursing
- 2011 Magna Cum Laude, College of Nursing, Chatham
- 2006 Sigma Theta Tau Induction
- 2006 Cambridge Who's Who Registry of Executives & Professionals
- 2001 University of South Florida Dean's List of Scholars
- 2000 Recognition for Superior Academic Achievement USF Honors