



University of Phoenix

Registrar's Office
4615 East Elwood Street
Phoenix, Az. 85040
1-800-866-3919

Date Issued: 03/21/2005

Record of: CYNTHIA A. GREY

Student Number: [REDACTED]

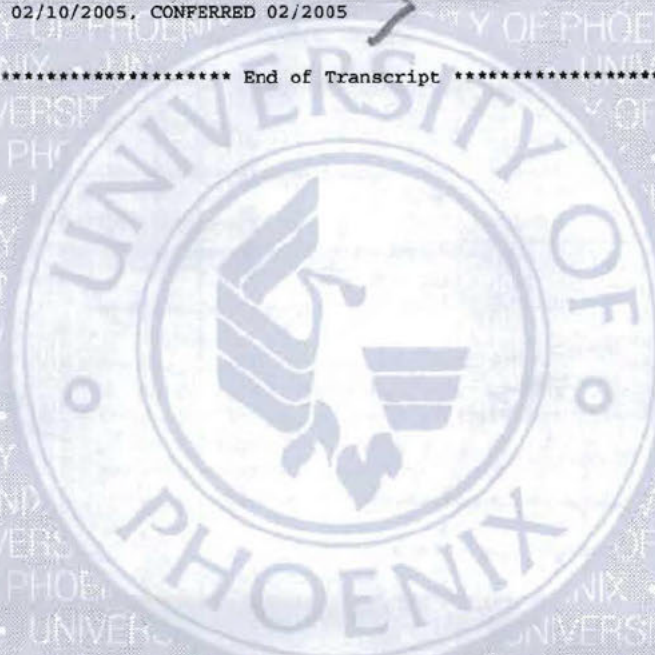
Birthdate: [REDACTED]

	Cred	Cred	Qual
	GPA	Att	Earn Pts
Total Cum Credits			72.00
UOP Cum	3.97	66.00	72.00 237.99
DM Program GPA :	3.97		

UNIVERSITY OF PHOENIX DEGREES, CERTIFICATES

DOCTOR OF MANAGEMENT: COMPLETED 02/10/2005, CONFERRED 02/2005

***** End of Transcript *****



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Tandy R. Elisala
Tandy R. Elisala, Registrar



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Date Issued: 03/21/2005

Record of: CYNTHIA A. GREY
Student Number: [REDACTED]
Birthdate: [REDACTED]



SENT TO:



Prior Schools Attended

Credits/Degrees

UNIVERSITY OF MEMPHIS

12.00 MS

UNIVERSITY OF PHOENIX

Mo/Year	Course ID	Course Title	Grade	Cred Att	Cred Earn	Qual Pts	Rem
04/1994	MGT/532	HUMAN RELATIONS AND ORGANIZATIONAL BEHAVIOR	WC	0.00	3.00	0.00	
10/1994	ACC/515.3	FINANCIAL ACCOUNTING	WC	0.00	3.00	0.00	
01/1995	MGT/549.3	STRATEGY, FORMULATION, AND IMPLEMENTATION	WC	0.00	3.00	0.00	
03/1995	QNT/522.3	STATISTICS FOR MANAGERIAL DECISION-MAKING	WC	0.00	3.00	0.00	
12/2001	LDR/700R	CATALYTIC LEADERSHIP AND GROUP PROCESSES: A SKILLSHOP	A	4.00	4.00	16.00	
12/2001	DOC/700R	FINDING YOUR PASSION: THINKING/DESIGNING YOUR DOCTORAL PROJEC	A	2.00	2.00	8.00	
01/2002	DOC/701	A PHILOSOPHY OF KNOWLEDGE	B+	3.00	3.00	9.99	
03/2002	DOC/702	INVENTING THE WORLD: HOW WE CONSTRUCT MEANING	A	3.00	3.00	12.00	
05/2002	ORG/700	ORGANIZATION THEORY: STRUCTURAL CONVENTION/INDUS PARADIGM	A	3.00	3.00	12.00	
07/2002	DOC/793R	LEARNER LED SEMINAR	A	2.00	2.00	8.00	
07/2002	LDR/701	LEADERSHIP THEORY: THE HUMAN CONVENTIONS/INDUSTRIAL PARADIGM	A	3.00	3.00	12.00	
09/2002	ORG/704	ORGANIZATIONAL CULTURE AND CHANGE	A	3.00	3.00	12.00	
11/2002	DOC/791	LEARNING LEADER JOURNAL	A	1.00	1.00	4.00	
12/2002	LDR/704R	GROUP AND INDIVIDUAL RENEWAL	A	3.00	3.00	12.00	
12/2002	LDR/751R	LEADERSHIP THEORY: COMMUNICATING, TEAM BUILDING & COACHING	A	3.00	3.00	12.00	
01/2003	MGT/700	THE MIND OF THE MANAGER/THE MIND OF THE MANAGED	A	3.00	3.00	12.00	
03/2003	MGT/701	UNCONVENTIONAL WISDOM AND THE ANTI-ESTABLISHMENT CHALLENGE	A	3.00	3.00	12.00	
05/2003	ORG/701	ORGANIZATIONS & SYSTEMS THINKING: THE WEB OF INCLUSION	A	3.00	3.00	12.00	
07/2003	DOC/794R	LEARNER LED SEMINAR	A	2.00	2.00	8.00	
07/2003	LDR/703	THE MORAL AND SOCIAL RESPONSIBILITY OF LEADERSHIP	A	3.00	3.00	12.00	
09/2003	DOC/797	APPROPRIATE RESEARCH METHODS	A	3.00	3.00	12.00	
11/2003	DOC/792	LEARNING LEADER JOURNAL	A	1.00	1.00	4.00	
12/2003	DOC/796R	FINALIZING THE DESIGN OF THE DOCTORAL PROJECT	A	3.00	3.00	12.00	
01/2004	DOC/789	READINGS AND CONFERENCE	IP	3.00	0.00	0.00	R
03/2004	DOC/789	READINGS AND CONFERENCE	IP	3.00	0.00	0.00	R
06/2004	DOC/789	READINGS AND CONFERENCE	A	3.00	3.00	12.00	
08/2004	DOC/798	DOCTORAL PROJECT RESEARCH/WRITING	A	3.00	3.00	12.00	
12/2004	DOC/799	PREPARING THE DOCTORAL PROJECT	A	3.00	3.00	12.00	

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Tandy R. Elisala
Tandy R. Elisala, Registrar



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Date Issued: 02/16/2005



Registrar's Office
4615 East Elwood Street
Phoenix, Az. 85040
1-800-866-3919

Record of: CYNTHIA A. GREY

Student Number: [REDACTED]

Birthdate: [REDACTED]

SENT TO:

Dr. Guy Hancock, Dean College of Veterinary Med.
St. Petersburg College
P. O. Box 13489
St. Petersburg, FL 33733
usa

Prior Schools Attended

Credits/Degrees

UNIVERSITY OF MEMPHIS

12.00 MS

UNIVERSITY OF PHOENIX

Mo/Year	Course ID	Course Title	Grade	Cred Att	Cred Earn	Qual Pts	Rem
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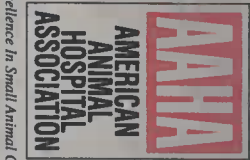
Jandy R. Elisala
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Excellence in Small Animal Care



The Certificate In
Veterinary Practice Administration

is awarded to

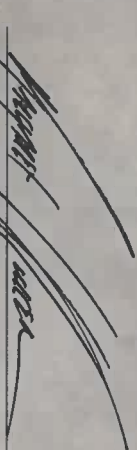
Cynthia Ann Grey

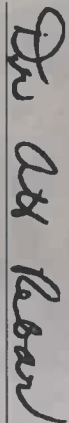
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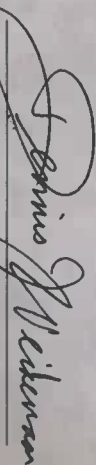
VETERINARY MANAGEMENT INSTITUTE SERIES

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- Financial Management
- Marketing Management
- Strategic Thinking

November 1996 - May 1998


 Margaret J. Rucker
 President
 American Animal Hospital Association


 Alan H. Rebar
 Dean
 School of Veterinary Medicine


 Dennis J. Madenar
 Dean
 Krannert Graduate School of Management



MEMPHIS STATE UNIVERSITY

MEMPHIS, TENNESSEE 38152

ADMITTED FROM

UNIVERSITY OF HOUSTON TEXAS

GRADUATION DATE

BACHELOR OF ARTS

08-13-77

ADMISSION LEVEL

GR MASTERS

NAME GREY, CYNTHIA ANN

SOCIAL SECURITY NO

HOME ADDRESS

PARENT OR GUARDIAN

BIRTH DATE

DEPT.	COURSE NO.	DESCRIPTIVE TITLE	GRADE	SEM. HRS.	QUALITY POINTS																		
FALL SEMESTER 1982																							
COUN	7661	CAREER GUIDANCE	A	3.00	12.00																		
EDRS	7521	INTRO TO EDUC RESEARCH	A	3.00	12.00																		
<table border="1"> <thead> <tr> <th></th> <th>HRS ATT</th> <th>HRS EARN</th> <th>QUAL</th> <th>PTS EARN</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>GRADUATE SEM</td> <td>6.00</td> <td>6.00</td> <td></td> <td>24.00</td> <td>4.00</td> </tr> <tr> <td>GRADUATE CUM</td> <td>6.00</td> <td>6.00</td> <td></td> <td>24.00</td> <td>4.00</td> </tr> </tbody> </table>							HRS ATT	HRS EARN	QUAL	PTS EARN	GPA	GRADUATE SEM	6.00	6.00		24.00	4.00	GRADUATE CUM	6.00	6.00		24.00	4.00
	HRS ATT	HRS EARN	QUAL	PTS EARN	GPA																		
GRADUATE SEM	6.00	6.00		24.00	4.00																		
GRADUATE CUM	6.00	6.00		24.00	4.00																		
SPRING SEMESTER 1983																							
COUN	7581	THEORIES OF COUNSELING	A	3.00	12.00																		
COUN	7651	ASSESSMENT TECH GUID	B	3.00	9.00																		
<table border="1"> <thead> <tr> <th></th> <th>HRS ATT</th> <th>HRS EARN</th> <th>QUAL</th> <th>PTS EARN</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>GRADUATE SEM</td> <td>6.00</td> <td>6.00</td> <td></td> <td>21.00</td> <td>3.50</td> </tr> <tr> <td>GRADUATE CUM</td> <td>12.00</td> <td>12.00</td> <td></td> <td>45.00</td> <td>3.75</td> </tr> </tbody> </table>							HRS ATT	HRS EARN	QUAL	PTS EARN	GPA	GRADUATE SEM	6.00	6.00		21.00	3.50	GRADUATE CUM	12.00	12.00		45.00	3.75
	HRS ATT	HRS EARN	QUAL	PTS EARN	GPA																		
GRADUATE SEM	6.00	6.00		21.00	3.50																		
GRADUATE CUM	12.00	12.00		45.00	3.75																		
SUMMER SEMESTER 1983																							
COUN	6781	COUN STRATG CRIS INTERV	B	3.00	9.00																		
COUN	7892	SUPV COUN PRACT COMM AG	S	3.00	.00																		
<table border="1"> <thead> <tr> <th></th> <th>HRS ATT</th> <th>HRS EARN</th> <th>QUAL</th> <th>PTS EARN</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>GRADUATE SEM</td> <td>3.00</td> <td>6.00</td> <td></td> <td>9.00</td> <td>3.00</td> </tr> <tr> <td>GRADUATE CUM</td> <td>15.00</td> <td>18.00</td> <td></td> <td>54.00</td> <td>3.60</td> </tr> </tbody> </table>							HRS ATT	HRS EARN	QUAL	PTS EARN	GPA	GRADUATE SEM	3.00	6.00		9.00	3.00	GRADUATE CUM	15.00	18.00		54.00	3.60
	HRS ATT	HRS EARN	QUAL	PTS EARN	GPA																		
GRADUATE SEM	3.00	6.00		9.00	3.00																		
GRADUATE CUM	15.00	18.00		54.00	3.60																		
FALL SEMESTER 1983																							
COUN	7531	GROUP PROC APPL TO GUID	B	3.00	9.00																		
MGMT	6210	PERSONNEL ADMINISTRATN	A	3.00	12.00																		
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	HRS ATT	HRS EARN	QUAL	PTS EARN	GPA																		
GRADUATE SEM	6.00	6.00		21.00	3.50																		
GRADUATE CUM	21.00	24.00		75.00	3.57																		

DEPT.	COURSE NO.	DESCRIPTIVE TITLE	GRADE	SEM. HRS.	QUALITY POINTS																		
SPRING SEMESTER 1984																							
EDAS	7180	EDUCATIONAL LAW	A	3.00	12.00																		
MGMT	6240	COMPENSATION ADMIN	A	3.00	12.00																		
<table border="1"> <thead> <tr> <th></th> <th>HRS ATT</th> <th>HRS EARN</th> <th>QUAL</th> <th>PTS EARN</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>GRADUATE SEM</td> <td>6.00</td> <td>6.00</td> <td></td> <td>24.00</td> <td>4.00</td> </tr> <tr> <td>GRADUATE CUM</td> <td>27.00</td> <td>30.00</td> <td></td> <td>99.00</td> <td>3.66</td> </tr> </tbody> </table>							HRS ATT	HRS EARN	QUAL	PTS EARN	GPA	GRADUATE SEM	6.00	6.00		24.00	4.00	GRADUATE CUM	27.00	30.00		99.00	3.66
	HRS ATT	HRS EARN	QUAL	PTS EARN	GPA																		
GRADUATE SEM	6.00	6.00		24.00	4.00																		
GRADUATE CUM	27.00	30.00		99.00	3.66																		
SUMMER SEMESTER 1984																							
COUN	7993	SPEC PROB IN GUIDANCE	A	3.00	12.00																		
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	HRS ATT	HRS EARN	QUAL	PTS EARN	GPA																		
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EDAS	7440	MICROCOMPUTER APPLCTNS	A	3.00	12.00																		
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GRADUATE SEM	3.00	3.00		12.00	4.00																		
GRADUATE CUM	33.00	36.00		123.00	3.72																		

MASTER OF SCIENCE DEGREE: DECEMBER 22, 1984

MAJOR: COUNSELING AND PERSONNEL SERVICES
CONCENTRATION: GENERAL COUNSELING AND GUIDANCE



Effective July 1, 1994

THE UNIVERSITY OF MEMPHIS

ST. PETERSBURG COLLEGE
HUMAN RESOURCES DEPARTMENT

GRADING SYSTEM

A-B-C-D

PASSING, UNDERGRADUATE
PASSING, GRADUATE
NOT ACCEPTABLE, GRADUATE

F-FAILING
DP-DROPPED
W-WITHDREW

I-INCOMPLETE
P-IN PROGRESS
T-CONTINUING COURSE

S-SATISFACTORY
U-UNSATISFACTORY
H-HONORS

CR-CREDIT
NC-NO CREDIT
AD-AUDIT

UNDERGRADUATES ARE IN
ACADEMIC GOOD STANDING
UNLESS OTHERWISE STATED

LAW SCHOOL
GRADING SYSTEM

85-A, 75-B
85-C, 65-D, 54-F

E-EXCELLENT
S-SATISFACTORY
U-UNSATISFACTORY