# St. Petersburg College

# **Teaching Disciplines and Faculty Credentialing**

# Guidelines



Notation: The teaching discipline and faculty credentialing requirements listed in this booklet may be revised to reflect continued compliance with The Southern Association of Colleges and Schools, Commission on Colleges (SACS-COC), the State Board of Education and/or the SPC Board of Trustees curricular or faculty credentialing criteria/rules.

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	Education, Elementary	
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# Introduction

For the credentialing of faculty, St. Petersburg College must comply with the standards set forth by its accrediting organization, the Commission on Colleges of the Southern Association of Colleges and Schools. The *Teaching Disciplines and Faculty Credentialing Guidelines* manual complies with the standards for faculty identified in:

The Principles of Accreditation: Foundations for Quality Enhancement *Published by the Southern Association of Colleges and Schools, Commission on Colleges, 2012.* 

# Comprehensive Standards: 3.7

# 3.7 Faculty

3.7.1 The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, an institution gives primary consideration to the highest earned degree in the discipline. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. For all cases, the institution is responsible for justifying and documenting the qualifications of its faculty.

# Credentialing Guidelines

(a) Faculty teaching general education courses\* at the undergraduate level: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).

(b) Faculty teaching Associate degree courses designed for transfer to a Baccalaureate degree: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).

(c) Faculty teaching Baccalaureate courses: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (minimum of 18 graduate semester hours in the teaching discipline). At least 25 percent of the discipline course hours in each undergraduate major are taught by faculty members holding the terminal degree--usually the earned Doctorate--in the discipline.

\*General Education Courses include: Communications; Humanities; Fine Arts; Mathematics; Natural Sciences; Social and Behavioral Sciences.

# Guidelines

The *Teaching Disciplines and Faculty Credentialing Guidelines* manual is intended to assist Deans and all readers with the process of credentialing faculty members to teach at St. Petersburg College. Both full-time and part-time (adjunct) faculty teaching credit courses are required to meet these credentialing standards. This manual identifies the minimum academic and work experience credentials needed to teach SPC courses listed in each teaching discipline.

The first few pages describe the process of credentialing faculty and list important considerations when making credentialing decisions. The main part of the manual is devoted to listing each of the Teaching Disciplines with complete identification of:

- The Teaching Discipline reference number
- The Teaching Discipline name
- The level of the Teaching Discipline (all degree level courses are transfer courses)
- The SPC course(s) identified with the Teaching Discipline
- The MINIMUM faculty preparation requirements

# Academic and Work Experience

• Credentialing notations which SPC considers for that specific Teaching Discipline

The requirements are listed in as much detail as possible to guide the Dean or reviewer in making appropriate credentialing decisions. All SPC credit courses have been assigned to only one teaching disciplines.

The latter part of the manual contains links to SACS and other valuable credentialing resources.

When questions arise about the interpretation of the guidelines, the reviewer should contact the Office of the Senior Vice President of Instruction and Academic Programs. That Office will make final rulings on credentialing.

Notation: For the credentialing of faculty, St. Petersburg College must also comply with the Board of Trustees Rule 6Hx23-2.022, Certification of Instructional, Administrative and Professional Personnel. Please refer to Appendix.

# **Business**

# 15.02 Economics, Upper Division

Level: Transfer

# SPC Courses:

ECP3703

# Academic Requirements:

# Work Requirements:

- 1. Master's degree in Economics Or
- 2. Master's degree with at least 18 graduate semester hours in Economics
- 1. 2 years in related work experience (preferred)

1) Up to 6 hours of banking or finance courses may be counted toward the 18 graduate semester hours, provided the course content relates to the economics discipline and may be found in similar graduate economics courses.

# 24.01 Accounting

Level: Transfer

# SPC Courses:

ACG20 ACG31		ACG2071	ACG2450	ACG2940	ACG3103
Academic Requirements:			<u>Work F</u>	Requirements:	
1.	Master's degree in Ac <b>Or</b>	counting	1.	2 years related w (preferred)	ork experience

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

accounting, finance-financial analysis, taxation

1) Certified public accountant (CPA) or certified financial analyst (CFA) designation (preferred)

2) Up to 6 hours of finance (financial analysis) or taxation courses may be counted toward the 18 graduate semester hours, provided the course content relates to the accounting discipline and may be found in similar graduate accounting courses.

# 26.01 Business, Interdisciplinary

Level: Transfer

# SPC Courses:

ENT1000	ENT1012	ENT2010	ENT2120	ENT2612	GEB1011
GEB2350	GEB2940	MAN3600	MUM2700	MUM2702	MUM2707

# Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Business Administration or Entrepreneurship **Or**
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

accounting, business administration, economics, entrepreneurship, finance, international business, management, marketing 1. 2 years in related work experience (preferred)

1) 3 credits in accounting may be used for the interdisciplinary courses

# 26.02 Business, Communications

Level: Transfer

SPC Courses:

GEB2214 GEB3213 OST2335

# Academic Requirements:

- 1. Master's degree in Business\* (Preferred) Or
- 2. Master's degree in Management \* (see notes) Or
- 3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business administration, management, business communications, English, mass communications, management communications, organizational communications, leadership, marketing, public relations, speech, technical writing

# Work Requirements:

1. 2 years in related work experience (preferred)

1) \* It is expected that faculty members will possess an appropriate combination of academic credentials and professional experience. Preferred credentials are a combination of business and communications graduate work along with appropriate experience; however, a Master's in either Business Management or Communications with significant experience in communications or business fields, respectively, may qualify as well. For example, an MBA with 9 graduate hours in Communications and significant experience in public relations or marketing would qualify to teach the course, as would a Master's in Communications with significant business experience.

# 28.01 Insurance Services Management

Level: Transfer								
SPC Courses:								
RMI111	2 RMI120	01 RMI2113	RMI22	213	RMI2940			
<u>Acadeı</u>	mic Requirem	<u>ents:</u>	<u>.</u>	Vork	<u>Requirements:</u>			
1.	•	ee in Insurance, Insu or Risk Managemer		1.	2 years in related work experience (preferred)			
2.	Master's degre graduate seme	ee with at least 18 ester hours in an ombination of the foll	lowing					
<ul> <li>actuarial science, business</li> <li>administration or management, finance</li> <li>insurance law/underwriting/ and/or</li> <li>regulation, marketing, operations</li> <li>management, property casualty</li> <li>insurance, risk management/insurance</li> <li>sales management</li> <li>Or</li> <li>3. Master's degree in any area (areas in the second sec</li></ul>			r ance,					
	preferred) and							
	insurance mar management Underwriter (C property casua	ree in insurance, nagement, or risk with Charter Life CLU) and/or Charter alty underwriter (CP ification/designation	CU)					

- 1) Appropriate insurance licenses and certifications (preferred)
- 2) CLUs and CPCUs require additional CEUs every 2 years to maintain currency.

# 29.01 Banking and Financial Management

Level: Transfer

#### SPC Courses:

BRC2001	BRC2062	BRC2940	FIN1100	FIN2000	FIN2949
FIN3403	FIN3461	FIN4140	FIN4244	FIN4323	FIN4324
FIN4345	FIN4414	FIN4470	FIN4504	FIN4634	MAN4910

#### <u>Academic Requirements:</u>

- 1. Master's degree in Banking or Finance Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in banking or finance:

business management, bank operations management, capital and money markets, commercial bank management, commercial/consumer lending, credit analysis, economics, financial accounting/financial statement analysis, financial management & analysis, finance, financial planning, international banking and finance, investments, insurance/risk management, marketing, real estate finance, treasury management, trusts and estates

#### Work Requirements:

1. 2 years in related work experience (preferred)

1) Related industry certifications such as certified financial analyst (CFA) or certified financial planner (CFP) preferred

# 29.02 Banking and Financial Management, Law

Level: Transfer

# SPC Courses:

BRC3203

# Academic Requirements:

- 1. Master's degree in banking or finance Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in banking or finance:

business management, bank operations management, capital and money markets, commercial bank management, commercial/consumer lending, credit analysis, economics, financial accounting/financial statement analysis, financial management & analysis, finance, financial planning, international banking and finance, investments, insurance/risk management, marketing, real estate finance, treasury management, trusts and estates

- Or
- 3. Juris Doctorate

Work Requirements:

1. 2 years in related work experience (preferred)

Related industry certifications such as certified financial analyst (CFA) or certified financial planner (CFP) preferred

# 30.01 Management, General and Organizational

#### Level: Transfer

# SPC Courses:

LDR2001	MAN2021	MAN2340	MAN2604	MAN2940	MAN3240
MAN3301	MAN3303	MAN3802	MAN3860	MAN3861	MAN3930
MAN3949	MAN4061	MAN4102	MAN4584	MAN4625	MAN4862
MAN4900	MAN4902	MAN4934	MAN4935	MAN4940	

#### Academic Requirements:

- <u>Work Requirements:</u>
- 1. Master's degree in Management Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business management and administration, industrial/organizational engineering/psychology, international business, leadership (business leadership), organizational management, public administration/management, management including specialty areas such as engineering management, human resource management, human resource management, operations management, project management, technology management, quality management, logistics, supply chain management, sustainability management, process management, not for profit management 1. 2 years in related work experience (preferred)

# 30.02 Management, Operations, Process, and Strategic

Level: Transfer

# SPC Courses:

MAN3503	MAN3504	MAN4520	MAN4534	MAN4570	MAN4720
MAN4725	MAN4801	MAN4863			

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Operations Management or Strategic Management **Or**
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business management and administration, business process & control, decision science, operations management, industrial/organizational engineering, logistics & transportation, engineering management, operations management, project management, technology management, quality management 1. 2 years in related work experience (preferred)

# 30.03 Management, Project Management

# SPC Courses:

MAN2582	MAN3780	MAN4583	MAN4741	MAN4881	MAN4883
MAN4885					

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Project Management Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in management (business):

management (business), business process & control, engineering management, engineering technology, industrial engineering, information systems management, production and operations management, quality management, supply chain and logistics, project management, process improvement and methods 1. 2 years in related work experience (preferred)

1) Related industry certifications such as project management professional (PMP), CAPM, or various project management certifications (preferred)

# 30.04 Management, Sustainability

Level: Transfe	r
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# SPC Courses:

MAN378	84 MAN3786	MAN4781	MAN4783	MAN4787	MAN4788
<u>Acade</u>	mic Requirements:		Work	<u>Requirements:</u>	
1.	Master's degree in S Management <b>Or</b>	Sustainability	1.	2 years in relate (preferred)	ed work experience
2.	Master's degree in a with a related sustain certification (see Col list of approved certi <b>Or</b>	nability industry lege of Business			
3.	•				
	accounting, architect communications, ecc engineering, environ finance, law, leaders transportation, mana construction/general urce, marketing, org policy - environment psychology, risk mar sociology, supply ch urban planning, scie botany, chemistry, e ecology, environmen geography, geology,	onomics, mental dynamics ship, logistics & agement - /organizational/re anizational beha al/energy, nagement, ain, sustainability nce - biology, arth science, ntal science,	eso vior,		

oceanography

# 30.05 Management, Quantitative Analysis

Level: Transfer

# SPC Courses:

QMB3200

# Academic Requirements:

- Master's degree in Quantitative Analysis or related field Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

analytical finance, business statistics, decision science, finance, financial analysis, logistics & transportation, management science, mathematics, process engineering, quantitative analysis, quantitative engineering, statistics

- Work Requirements:
- 1. 2 years in related work experience (preferred)

# 30.06 Management: Supply Chain Management

Level: Transfer

# SPC Courses:

MAN1500 MAN1590 M	AN2571 MAN3593
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# Academic Requirements:

- 1. Master's degree in Supply Chain Management or Logistics Or
- 2. Master's degree (management or business preferred) with 18 credits in an appropriate combination:

Marketing, business management, operations management, logistics, transportation, supply chain management, information systems technology, procurement, customer relations, manufacturing, data analytics, service operations, demand planning, engineering management, process management, inventory management

# Work Requirements:

- 2 years experience in Supply Chain Management (see description "a" in notes)
   Or
- 2. Supply Chain Certification beneficial but not required (see "b" in notes)

Supply chain management is a critical function in any organization, it involves all activities that bring products and services to market and result in organizational success. Organizations depend on supply chain professionals to manage and oversee the movement and storage of raw materials, work-in-process inventory, and finished goods from point of origin to point of consumption. Organizations must manage the flow of products, information and funds in a synchronized fashion, which is increasingly becoming complex in today's global marketplace.

Related Supply Chain Certification and - or the APICS Certified in Production and Inventory Management (CPIM) beneficial, but not required.

# 30.07 Sports Management

Level: Transfer

# SPC Courses:

SPM3154 SPM4104

# Academic Requirements:

- 1. Master's degree in Sport Management, Recreation, Sport, & Tourism, or Recreation and Leisure Studies **Or**
- 2. Master's degree with at least 18 graduate hours in an appropriate combination: Business management, business strategy, marketing, sport management, hospitality or tourism management, event management, mega events, recreation, leisure studies, financial management and analysis, supply chain management, operations management

# Work Requirements:

1. 2 years in related work experience (preferred)

# 31.01 Marketing

Level: Transfer

# SPC Courses:

MAR1142	MAR2011	MAR2101	MAR2321	MAR2410	MAR2940
MAR3334	MAR3802	MAR4413	MAR4424	MAR4613	MAR4836
MAR4841					

# Academic Requirements:

- 1. Master's degree in Marketing Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in Marketing:

advertising, business administration, business management, ecommerce,, entrepreneurship, international marketing, sales and sales promotions, marketing, marketing communications, marketing research, marketing management

- Work Requirements:
- 1. 2 years in related work experience (preferred)

# 32.01 Real Estate Management

Level: Tra	ansfer
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# SPC Courses:

REE1040 REE3043 REE3433 REE4103

#### Academic Requirements:

# Work Requirements:

- 1. Master's degree in Real Estate Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business management and administration, management, finance, marketing, real estate management, real estate investment, real estate transactions and contracts, commercial/property management, real estate/property leasing, real estate/property appraisal and valuation, finance (real estate finance), real estate/property brokerage, international markets (real estate), law and regulation, sales and marketing (real estate) 1. No Work Experience Required.

1) The instructor must hold a FREC Florida Real Estate Commission Instructor Certification

# 33.01 Hospitality Management: Interdisciplinary

Level: Transfer

# SPC Courses:

FSS2235C	HFT1000	HFT1210	HFT1300	HFT1410	HFT1500
HFT1941	HFT2254	HFT2265	HFT2276	HFT2450	HFT2600
HFT2750	HFT2772	HFT2942	MNA1751	MNA1760	

# <u>Academic Requirements:</u>

- 1. Master's degree in Hospitality Management **Or**
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

accounting, business, business administration, hospitality management, human resources, international business, marketing, management, public administration, tourism, culinary arts, or law

#### Work Requirements:

1. 1-3 years in the discipline

# **Communications**

# 1.01 American Sign Language

Level: Transfer

# SPC Courses:

ASL1140C	ASL1150C	ASL1160C	ASL1300	ASL1430	ASL1510
ASL2210C					

# Academic Requirements:

#### 1. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Deaf Education, Deaf Studies, Interpreting, Deafness-related discipline (e.g. Audiology, Communicology, Linguistics)

and

American Sign Language, Teacher's Association (ASLTA) certification (preferred) **Or** 

2. Master's degree

and

ASLTA or RID certification

1) Fluency alone is not acceptable.

# Work Requirements:

1. 2 years in the discipline with demonstrated competency in America Sign Language 1.

# 1.02 Interpreter Training

Level: Transfer

# SPC Courses:

INT1000	INT1000L	INT1200	INT1202	INT1210	INT1231
INT1232	INT1400	INT1480	INT1941	INT1942	INT3004
INT3205C	INT3270	INT3403	INT3404	INT3406	INT3407
INT4211	INT4260	INT4944			

# Academic Requirements:

# Work Requirements:

- 1. Master's degree in Deaf Education, Deaf Studies, Interpreting or a deafnessrelated discipline (e.g. Audiology, Communicology, Linguistics) **Or**
- 1-3 years in the discipline with prior teaching experience (preferred) and
  - 1-2 years interpreting experience

2. Master's degree

and

at least 20 credit hours of undergraduate coursework with an ASL or SPA prefix

and

RID certification (National Registry of Interpreters for the Deaf

# 2.01 Reading

Level: Transfer

# SPC Courses:

REA1105

# Academic Requirements:

- 1. Master's Degree in Reading Or
- 2. Masters Degree with at least 18 graduate semester hours in any combination of the following subject areas:

Elementary Education (reading emphasis), English (reading emphasis), Linguistics, Reading, Reading Clinical, Reading Curriculum, Reading Developmental, Reading Diagnostics, Reading Education, Reading Methodology, Reading Psychology of, Reading Research, Special Education (reading emphasis)

- Work Requirements:
- 1. 1 year teaching reading skills (either in a classroom or lab setting)

# 2.02 Reading, Developmental

Level: Developmental(non-transfer)

# SPC Courses:

REA0007 REA0017 REA0056 REA0549

# Academic Requirements:

# Work Requirements:

- 1. Master's Degree in Reading Or
- Bachelor's degree in a teaching discipline related to the teaching assignment and at least 12 graduate semester hours in any combination of the following subject areas:

Reading, Reading Clinical, Reading Curriculum, Reading Developmental, Reading Diagnostics, Reading Education, Reading Methodology, Reading Psychology of, Reading Research, Special Education (reading emphasis) 1. 1 year teaching reading skills (either in a classroom or lab setting)

# 3.01 English Language and Literature

Level: Transfer

SPC Courses:

AML1600	AML2001	AML2010	AML2010H	AML2020	AML2020H
CLT2373	CRW2001	CRW2100	CRW2300	ENC1101	ENC1101H
ENC1102	ENC1102H	ENC2210	ENG2100	ENG2103	ENL2012
ENL2012H	ENL2022	FIL2030	FIL2100	FIL2130	LIT2090
LIT2110	LIT2110H	LIT2120	LIT2120H	LIT2174	LIT2380

#### Academic Requirements:

# 1. Master's Degree in English Or

2. Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:

> Technical Writing, Classics, Creative Writing, Drama/Theater, English, English as a Second Language/TESOL, Film, Grammar, Journalism, Linguistics, Literature, Rhetoric and Composition

#### Work Requirements:

1. 1 year of teaching higher education composition courses preferred

1) It is preferred that the 18 graduate semester hours include at least 12 graduate semester hours in Creative Writing, English, Linguistics, Literature, or Rhetoric and Composition.

# 3.02 English Language and Literature, Developmental

#### Level: Developmental(non-transfer)

English, English as a Second Language/TESOL, Film, Grammar, Journalism, Linguistics, Literature, Rhetoric and Composition, Reading,

Language Arts

#### SPC Courses: ENC0015 ENC0025 ENC0027 ENC0055 ENC0056 ENC0549 Academic Requirements: Work Requirements: 1. Master's Degree or 18 graduate 1. 1 year teaching English, TESOL or ESL semester hours in English (either in a classroom or lab setting) Or 2. Bachelor's degree in a teaching discipline related to the teaching assignment (Bachelor's degree in English or English Education preferred) and at least 12 graduate semester hours in one of the following areas: Technical Writing, Creative Writing,

# 4.01 Speech Communication

Level: Transfer

# SPC Courses:

ORI2000 SPC1631	SPC1017 SPC2300	SPC1017H SPC2541	SPC1065	SPC1608	SPC1608H

# Academic Requirements:

# Work Requirements:

- 1. Master's degree in Speech Communication **Or**
- 2. Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:

Communication, Oral Interpretation, Forensics, Interpersonal Communication, Listening, Mass Communication (only one course), Oral Communication, Persuasion, Rhetoric/Public Address, Speech Communication 1. 1 year of teaching higher education Communication courses preferred

1) Coursework in Speech Pathology must specifically correlate with Major Learning Outcomes of the SPC course(s) to be taught.

# 4.02 Communication

Level: Transfer

# SPC Courses:

COM200	0 COM3120	COM3131	COM3441	COM3604
<u>Academ</u>	nic Requirements:		Work	Requirements:
1.	Master's degree in Co Organizational Comn <b>Or</b>		or 1.	1 year in related work (preferred)
2.	Master's degree with graduate semester he appropriate combinat subject areas:	ours in an	ving	
	Communication, Mas Management Commu Organizational Comm Communication	unication,		

1) No more than 6 of the graduate hours should be in Mass communication.

experience

# 5.01 French Language and Literature

Level: Transfer

# SPC Courses:

FRE1120	) FRE11	21 FRE220	00 F	RE2201	FRE224	0 FRE2241
<u>Acaden</u>	nic Requirem	ents:		<u>Work</u>	<u>Requireme</u>	<u>nts:</u>
1.	Master's degre <b>Or</b>	e in French		1.	No Work E	xperience Required.
2.	graduate sem	ee with at least 1 ester hours in an f the following su	у			
	Curriculum, Fi French Langu	age, French Lan rench Language age Linguistics, I erature, French Li	History, French			
	and					

demonstrated spoken and written competence in the French language

1) Native fluency alone is not acceptable.

# 5.02 Greek Language and Literature

Level: Transfer

# SPC Courses:

GRK1120 GRK1121

#### Academic Requirements:

Work Requirements:

- 1. Master's degree in Greek Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Greek Language, Greek Language Curriculum, Greek Language History, Greek Language Linguistics, Greek Language Literature, Greek Language Research

and

demonstrated spoken and written competence in the Greek language

1) Native fluency alone is not acceptable.

1. No Work Experience Required.

## 5.03 Latin Language and Literature

Level: Transfer

SPC Courses:

#### Academic Requirements:

#### 1. Master's degree in Latin Or

2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Latin Language, Latin Language Curriculum, Latin Language History, Latin Language Linguistics, Latin Language Literature Latin Language Research

and

demonstrated spoken and written competence in the Latin language

1) Native fluency alone is not acceptable.

## Work Requirements:

## 5.04 Spanish Language

Level: Transfer

#### SPC Courses:

SPN1120	SPN1120H	SPN1121	SPN1121H	SPN2200	SPN2201
SPN2240	SPN2241	SPN2949			

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Spanish Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Spanish Language, Spanish Language Curriculum, Spanish Language History, Spanish Language Linguistics, Spanish Language Literature, Spanish Language Research,

and

demonstrated spoken and written competence in the Spanish language

1) Native fluency alone is not acceptable.

## 5.05 Russian Language

Level: Transfer

SPC Courses:

#### Academic Requirements:

- 1. Master's degree in Russian Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Russian Language, Russian Language Curriculum, Russian Language History, Russian Language Linguistics, Russian Language Literature, Russian Language Research

and

demonstrated spoken and written competence in the Russian language

1) Native fluency alone is not acceptable.

## Work Requirements:

## 6.01 English as a Second Language

Level: Transfer

#### SPC Courses:

EAP1500	EAP1501	EAP1595	EAP1685	EAP1686	EAP1695
EAP1696L					

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in ESL / TESOL Or
- 2. Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:

English as a Second Language/TESOL, Grammar, Linguistics, Phonology, Reading, Rhetoric and Composition, Second Language Acquisition, Semantics 1. 1 year teaching TESOL or ESL (either in a classroom or lab setting - higher education preferred)

## 6.02 English as a Second Language, Developmental

#### Level: Developmental(non-transfer)

or Second Language Acquisition):

**Semantics** 

English as a Second Language/TESOL, Grammar, Linguistics, Phonology,

Reading, Second Language Acquisition,

Level.					
SPC C	ourses:				
EAP020	00 EAP0295	EAP0300	EAP0395	EAP0400	EAP0495
<u>Acade</u>	mic Requirements:		<u>Work</u>	<u>Requirements:</u>	
1. 2.	Master's degree in E Or Master's degree with graduate semester I of the following subj	n at least 18 nours in at least	1. two	•	TESOL or ESL (either in lab setting - higher rred)
3.	English as a Second Grammar, Linguistic Reading, Rhetoric a Second Language A Semantics <b>Or</b> Bachelor's degree ir discipline related to assignment and	es, Phonology, nd Composition, Acquisition, n a teaching			
	at least 6 graduate s least two of the follo (one of the areas m	wing subject are	as		

## 7.01 Journalism, Mass Communication

Level: Transfer

#### SPC Courses:

JOU2100

#### Academic Requirements:

- 1. Master's degree in Journalism **Or**
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas with at least 6 graduate semester hours in journalism/mass communication:

Journalism, Mass Communication (not radio/TV broadcasting), Media Studies

## Work Requirements:

1. 3 years in a Journalism-related discipline and

1 year teaching Mass Communication or Journalism

## 8.01 Mass Media Communication

Level: Transfer

#### SPC Courses:

MMC2000 MMC2100 MMC2700 MMC2949

#### Academic Requirements:

- 1. Master's degree in Mass Communication Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Broadcasting, Journalism, Mass Communication, Mass Media Communication, Speech with at least 6 graduate semester hours in Broadcasting, Journalism, Mass Media Communication or Speech 1. No Work Experience Required.

Work Requirements:

## 59.01 Interdisciplinary Studies

Level: Transfer

#### SPC Courses:

IDH2028H	IDH2029H	IDH2634H	IDS1101H	IDS1102H	IDS1106
IDS1111H	IDS1112H	IDS1337H	IDS1610	IDS2103H	

#### Academic Requirements:

#### Work Requirements:

1. Masters degree with at least 18 graduate semester hours in any combination of the following subject areas with at least 9 graduate semester hours in the predominate discipline being taught:

> anthropology, art, biological sciences, counseling, economics, education leadership, English, ethics, geography, higher education (research), history, humanities, information science, music, philosophy and logic, physical sciences, political science, psychology, sociology, speech, statistics and leadership training (preferred)

1) Civic involvement and community activity (preferred)

**Computer Information & Technology** 

## 43.01 CCIT: Prog, Network, Security, Web Dev, Tech Mgmt

#### Level: Transfer

#### SPC Courses:

CAP2134	CAP2762	CAP2940	CAP4770	CAP4773	CEN2211
CEN2212	CEN2932	CEN2940	CEN3088	CEN4031	CEN4078
CEN4722	CET1114C	CET1175C	CET2615	CET2940	CET2949
CGS1172	CGS1200C	CGS1301	CGS1309	CGS1515	CGS1545
CGS1560	CGS1821	CGS1822	CGS1827	CGS1831	CGS1874
CGS2173	CGS2525	CGS2651	CGS2811	CGS2823	CGS2940
CIS1358	CIS2321	CIS2352	CIS2642C	CIS2940	CIS3083
CIS4651	CNT1000	CNT2940	CNT3010	CNT4425	COP1000
COP1044	COP1822	COP1831	COP1842	COP2220	COP2222
COP2250	COP2251	COP2360	COP2362	COP2390	COP2654
COP2660	COP2666	COP2801	COP2803	COP2806	COP2823
COP2837	COP2838	COP2839	COP2840	COP2843	COP2844
COP2932	COP2940	COP3035	COP4504	COP4533	CTS1120
CTS1193	CTS1302	CTS1314	CTS1328	CTS1411	CTS2106
CTS2321	CTS2322	CTS2370	CTS2417	CTS2433	CTS2450
CTS2455	CTS2940	CTS4454	ISM3011	ISM3212	ISM3232
CTS2455	CTS2940	CTS4454	ISM3011	ISM3212	ISM3232
ISM4113	ISM4220	ISM4263	ISM4301	ISM4320	ISM4361
ISM4480	ISM4545	ISM4547	ISM4548	ISM4915	ISM4940

#### Academic Requirements:

- 1. Master's degree in Computer Science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

## Work Requirements:

1. 1-3 years in the discipline

1) Appropriate industry certification required as needed: CISCO, CISSP, Microsoft

## 43.03 Computer Information Technology: Introductory

Level: Transfer

#### SPC Courses:

CGS1070 CGS1100

#### Academic Requirements:

Work Requirements:

None

- 1. Master's degree in computer science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

#### Or

3. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

> computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

9 of the 18 graduate semester hours in the following subject areas: business administration, management, library science, information studies.

## 43.04 Computer Information Technology: PC Repair

Level: Transfer

#### SPC Courses:

CET1171C CET1172C

#### Academic Requirements:

- 1. Master's degree in computer science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

- Work Requirements:
- 1. 1-3 years in the discipline

**COMPTIA A+ Certification required** 

## 43.05 Computer Information Technology: Cisco CCNA

Level: Transfer

#### SPC Courses:

CET1600 CET1610 CET2620

#### Academic Requirements:

- Work Requirements:
- 1. Master's degree in computer science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology 1. 1-3 years in the discipline

CCNA Certification required

## 43.06 Computer Information Technology: Cisco CCNP

Level: Transfer

#### SPC Courses:

CET2670 CET2682 CET2856

#### Academic Requirements:

- Work Requirements:
- 1. Master's degree in computer science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology 1. 1-3 years in the discipline

**CCNP** Certification required

# 43.07 Computer Information Technology: Cisco CCNA Securi

Level: Transfer

#### SPC Courses:

CET2685

#### Academic Requirements:

- 1. Master's degree in computer science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

# *Work Requirements:*1. 1-3 years in the discipline

CCNA Security Certification required

## 43.08 Computer Information Technology: Microsoft Cert

Level: Transfer

#### SPC Courses:

CTS1303 CTS1327 CTS1334

#### Academic Requirements:

- Work Requirements:
- 1. Master's degree in computer science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology 1. 1-3 years in the discipline

MCSA Certification required

# 43.09 Computer Information Technology: Competency

Level: Transfer

SPC Courses:

#### Academic Requirements:

## Work Requirements:

- 1. Master's degree in computer science or related discipline
  - Or
- 2. computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology, library science and information studies
- 1. 1-3 years in the discipline

College librarians qualify to teach this course due to their knowledge of general computing operations and software applications used in support of the library labs and learning resource centers, as well as their focus upon supporting information literacy that includes essential techniques for locating, analyzing, organizing and presenting information with strategies for using a variety of electronic resources while emphasizing internet ethics and security. CGS 1070 is a one credit course that serves as meeting SPC's technology competency graduation requirement.

# 43.10 CCIT Security

Level: Transfer

#### SPC Courses:

CIS3661	CIS4200	CIS4219	CIS4253	CIS4776	CNT3421
CTS4124	ISM4321	ISM4323	ISM4324	ISM4329	ISM4330
ISM4571	ISM4573	ISM4914			

#### <u>Academic Requirements:</u>

- 1. Master's degree in Cyber Security Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas: information security management, computer information systems, risk & compliance management, computer science, computer technology, computer engineering, information systems, information technology, management information systems, digital forensics **Or**
- 3. Master's degree with at least 18 graduate semester hours in any combination of the following areas: computer information systems, computer science, computer technology, computer engineering, electrical engineering, information systems, information technology, management information systems, data analytics, data science, digital forensics

AND

Current CISSP Certification

#### Work Requirements:

1. 1-3 years in the discipline (preferred)

# **Education**

## 12.01 Education, Technology and Media Interdisciplinary

Level: Transfer

#### SPC Courses:

EME2040

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Education Technology **Or**
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas including at least 9 graduate semester hours in Education and demonstrated competency in technology:

Computer Information Systems, Education, Educational Technology 1. 3 years full-time permanent teaching experience (preferred)

## 12.02 Education, Business

Level: Transfer

#### SPC Courses:

BTE4401	BTE4412	BTE4413	BTE4940	BTE4946	BTE4948
ETE3003	ETE3203	ETE3323	ETE3402C	ETE3473C	ETE3946
ETE4333	ETE4414C	ETE4434C	ETE4444	ETE4940	ETE4947

#### <u>Academic Requirements:</u>

- 1. Doctorate or Master's degree in Business Education **Or**
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Administration and Supervision, Business Administration, Business Education, Career & Technical Education, Computer Education, Computer Information Systems/Information Technology, Curriculum & Instruction, Education, Educational Leadership, Instructional Technology, Marketing, Marketing Education, Vocational Education (emphasis in Business)

including at least 9 graduate semester hours in a combination of the following subject areas:

Business Education, Career & Technical Education, Computer Education, Instructional Education, Vocational Education (emphasis in Business)

#### Work Requirements:

1. 3 years full-time permanent teaching (preferred)

1) BTE 4940 and BTE 4946 - internship / practicum courses can be credentialed with Education degrees or

graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12

## 12.03 Education, Early Childhood

#### Level: Transfer

#### SPC Courses:

EDG1319	EEC1223	EEC1308	EEC1512	EEC1600	EEC1603
EEC2002	EEC2271	EEC2300	EEC2312	EEC2523	EEC2907
EEC3005	EEC3009	EEC3204	EEC3266	EEC3403	EEC3413
EEC3731	EEC4207	EEC4210	EEC4211	EEC4212	EEC4227
EEC4274	EEC4314	EEC4408	EEC4706	EEC4940	EEC4941
EEC4942	EEC4944	EEC4945	EEC4946	EEC4948	

#### Academic Requirements:

- 1. Doctorate or Master's degree in Early Childhood Education **Or**
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Education, Early Childhood Education, Preschool Education, Pre-K Education, Exceptional Student Education (emphasis in Early Childhood), Reading Literacy (emphasis in Early Childhood), Child Development, Child & Family Studies

#### Work Requirements:

1. 3 years work experience in an early childhood center, program, or setting (preferred)

1) EEC 4940, 4941, 4942, 4943, 4944, 4945, 4946 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12

## 12.04 Education, Elementary

Level: Transfer

#### SPC Courses:

EDE3321	EDE4220	EDE4223	EDE4226	EDE4304	EDE4314
EDE4421	EDE4940	EDE4942	EDE4943	SCE4832	

#### Academic Requirements:

#### Work Requirements:

- 1. Doctorate or Master's degree in Elementary Education **Or**
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Administration and Supervision, Bilingual Education (Multicultural / Multilingual), Childhood Education, Curriculum & Instruction, Early Childhood Education, Education (all areas), Educational Leadership, Elementary Education, Exceptional Student Education (ESE), ESOL/TESOL, Measurement & Assessment, Reading, Special Education 1. 3 years full-time permanent teaching in K-6 classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

## 12.05 Education, ESOL/Literacy

Level: Transfer

#### SPC Courses:

TSL3080 TSL4081 TSL4140 TSL4939

#### Academic Requirements:

- 1. Doctorate or Master's degree in ESOL, Bilingual Education, or ESOL Literacy Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Adult Education (ESOL emphasis), Bilingual Education, Education (ESOL emphasis), Education K-12 (ESOL emphasis), English as a Second Language/TESOL, ESOL/TESOL, ESOL Literacy, Linguistics (including Applied Linguistics), Literacy, Multi-Cultural Education, Second Language Acquisition, Special Education (ESOL emphasis)

- Work Requirements:
- 1. 3 years full-time permanent teaching in K-12 classrooms (preferred)

## 12.06 Education, General

Level: Transfer

#### SPC Courses:

EDF2085	EDF2949	EDF3152	EDF3214	EDF3660	EDF3862
EDF4084	EDF4123	EDF4604	EDF4632	EDF4650	EDF4731
EDF4754	EDF4781	EDF4810	EDF4952	EDG3341	EDG4322
EDG4343	EDG4940	EDG4943			

#### Academic Requirements:

- 1. Doctorate degree in Education Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Administration and Supervision, Curriculum & Instruction, Education, Educational Research, Educational Sociology, Educational Statistics, Measurement and Assessment, Psychology (developmental, behavioral, or cognitive), Diversity/Multicultural Education.

#### Work Requirements:

1. At least two (2) years full-time workrelated (required)

## 12.07 Education, Ed Assessment, Testing, and Measurement

#### Level: Transfer

#### SPC Courses:

EDF4430	EDF4444	EDF4490	EDF4932

#### Academic Requirements:

 Doctorate or Master's degree in Educational Assessment with at least 9 graduate semester hours in an appropriate combination of the following subject areas:

> Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment

#### Or

2. Doctorate or Master's degree in related field with at least 9 graduate semester hours in an appropriate combination of the following subject areas:

> Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment

#### Or

 Master's degree in Education with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

> Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment

## <u>Work Requirements:</u>

1. 3 years full-time permanent teaching (preferred)

## 12.08 Education, Mathematics

Level: Transfer

#### SPC Courses:

MAE3166	MAE3320	MAE3823	MAE3941	MAE4114	MAE4330
MAE4642	MAE4940	MAE4942	MAE4943		

#### Academic Requirements:

#### Work Requirements:

- 1. Doctorate or Master's degree in Math Education Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Curriculum & Instruction (Math emphasis), Education (Math emphasis), Educational Leadership, Educational Statistics, Elementary Education, Exceptional Student Education (ESE), Instructional Technology, Math Education, Mathematics, Middle School/Middle Grades Education, Special Education 1. 3 years full-time permanent teaching in 6-12 Mathematics classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

## 12.09 Education, Reading

Level: Transfer

#### SPC Courses:

LAE2000	LAE4414	LAE4416	RED3309	RED4009	RED4014
RED4043	RED4304	RED4324	RED4335	RED4342	RED4511
RED4519	RED4541	RED4654	RED4844	RED4940	

#### <u>Academic Requirements:</u>

- 1. Doctorate or Master's degree in Reading Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Bilingual Education (Reading/Literacy emphasis), Curriculum and Instruction (Reading/Literacy emphasis), Early Childhood Education (Reading/Literacy emphasis), English Education (Reading/Literacy emphasis), ESOL/TESOL, Language Arts Education, Linguistics (including Applied Linguistics), Literacy, Middle School Education (Language Arts or Reading/Literacy emphasis), Reading, Special Education (Reading/Literacy emphasis)

#### Work Requirements:

1. 3 years full-time permanent teaching in K-12 classrooms (preferred)

## 12.10 Education, Science

Level: Transfer

#### SPC Courses:

BSC4032	SCE3030	SCE3941	SCE3945	SCE4113	SCE4144
SCE4330	SCE4940	SCE4942	SCE4943		

#### Academic Requirements:

#### Work Requirements:

- 1. Doctorate or Master's degree in Science Education Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Curriculum and Instruction (Science emphasis), Education (Science emphasis), Middle Grades Education (Science emphasis), Science, Science Education 1. 3 years full-time permanent teaching in 6-12 Science classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

## 12.11 Education, Physical Science

Level: Transfer

#### SPC Courses:

SCE3420C

#### Academic Requirements:

- 1. Doctorate or Master's degree in Science Education or a Physical Science discipline **Or**
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Chemistry, Physical Science, Physics, Science Education; including a minimum of 6 graduate semester hours in Chemistry, Physics, and/or Physical Science

- Work Requirements:
- 1. 3 years full-time permanent teaching in 6-12 science classrooms (preferred)

## 12.12 Education, Technology

Level: Transfer

#### SPC Courses:

ECT4004 ECT4183 ECT4365 ECT4562

#### Academic Requirements:

- Work Requirements:
- Doctorate or Master's degree in Career & Technical Education, Technology Education, or Vocational Education Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Career & Technical Education, Curriculum & Instruction, Engineering, Engineering Education, Industrial Arts Education, Science (Physical or Integrated Science emphasis), Science-Technology-Engineering-Mathematics (STEM), Technology Education, Vocational Education 1. 3 years full-time permanent teaching (preferred)

## 12.13 Education, Exceptional Student with Infused ESOL

Level: Transfer

SPC Courses:

EEX2010	EEX3012	EEX3101	FFX3241	FFX3280	FFX4034
EEX4084	EEX4094	FFX4221	FFX4242	EEX6260	FFX4291
EEX4604	EEX4606	EEX4761	EEX4764	EEX4940	EEX4941
EEX4942	EEX4943				

#### Academic Requirements:

- Doctorate or Master's degree in Special Education or related field Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Autism, Curriculum and Instruction (ESE emphasis), Communication Disorders, Education, Educational Leadership, Elementary Education, Emotionally Handicapped, Exceptional Student Education (ESE), Learning Disabilities, Mental Retardation, Special Education, Speech and Language Pathology, Varying Exceptionalities

#### Work Requirements:

1. 3 years full-time permanent teaching in K-12 Special Education classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

## 12.14 Education: Social Studies

Level: Transfer

#### SPC Courses:

SSE4112

#### Academic Requirements:

- 1. Doctorate or Master's degree in Social Studies Education or a Social Studies discipline Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas: History, Civics and Government, Geography, Economics, Curriculum and Instruction, Education, Reading, Middle School / Middle Grades Education, Elementary Education, Social Studies Education

\*At least 9 credits must be in a combination of the following: History, Civics and Government, Geography, Economics, or Social Studies Education

## Work Requirements:

1. 3 years full-time permanent teaching in K-12 classrooms (preferred).

# 12.15 Education, General - Teacher Certification

Level: Transfer

### SPC Courses:

EDF1005	EDF2130	EDF3150	EDF4264	EDF4930	EDF4944
EDF4949	EDG3410	EDG3620	EDG4419		

#### Academic Requirements:

 1. Doctorate or Master¿s degree in Education with at least 18 graduate semester hours in an appropriate combination of the following subject areas: Curriculum & Instruction, Education (including subject specific areas - e.g., science education, business education, English education, etc.), Educational Research, Educational Statistics, Elementary Education, ESOL, Exceptional Student Education (ESE), Middle School Education, Secondary Education, Special Education, TESOL. OR

#### Or

 Aaster¿s degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas: Curriculum & Instruction, Education (including subject specific areas - e.g., science education, business education, English education, etc.), Educational Research, Educational Statistics, Elementary Education, ESOL, Exceptional Student Education (ESE), Middle School Education, Secondary Education, Special Education, TESOL.

#### Work Requirements:

1. At least two (2) years of full-time permanent teaching experience in K-12 classrooms (required)

Internship / practicum courses can be credentialed with Education degrees or graduate courses.

Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

**Engineering and Building Arts** 

# 34.01 Biomedical Engineering

Level: Transfer

### SPC Courses:

BME1008C	BME2930	ETS1407	ETS2221C	ETS2424C

#### Academic Requirements:

Work Requirements:

- 1. Master's degree in Engineering Or
- 1. Two years preferred.
- 2. Master's degree with 18 credit hours in a related discipline with an appropriate combination of the following subject areas: Electronics, biomedical engineering, electrical engineering

# 34.02 Biomedical Engineering, Technology

Level: Transfer

#### SPC Courses:

EET1214C

#### Academic Requirements:

- 1. Master's degree in Engineering Or
- 2. Master's degree with 18 credits in a related discipline with an appropriate combination in the following subject areas:

Technology management, computer science, health information management, health services administration, electronics, information management **Or** 

3. Bachelors degree in a related discipline

AND

National Certification as Biomedical Equipment Technician CBET- (required)

Plus any one of the following: CompTIA A+ certification CompTIA CCNA certification Certified Electronics Technician Certified Electronics Technician Health Care Information Security and Privacy Practitioner (HCISPP)

## Work Requirements:

1. Five years required.

1.

## 35.01 Architecture

Level: Transfer

### SPC Courses:

ARC1126C	ARC1301C	ARC1302C	ARC1701	ARC1702	ARC2180C
ARC2201	ARC2303C	ARC2304C	ARC2461C	ARC2501	TAR1271
TAR1941	TAR2122C	TAR2949			

## Academic Requirements:

## Work Requirements:

3 years in the discipline

- 1. Master's degree in Architecture Or
- 2. Master's degree with at least 18 graduate semester hours in Architecture or Building Construction

AIA membership, registered Architect in FL, and National Board Certification will be considered in credentialing portfolio process.

# 36.01 Building Construction

Level: Transfer

## SPC Courses:

BCN1050	BCN1057	BCN1058	BCN1059	BCN1251C	BCN1272
BCN1480	BCN1592	BCN1593	BCN1596	BCN1597	BCN1940
BCN2052	BCN2053	BCN2054C	BCN2055	BCN2056	BCN2068
BCN2070	BCN2732	BCN2949	BCT1760	BCT1770	BCT1781
BCT2730	BCT2762	BCT2764	BCT2771	ETC2521C	

#### Academic Requirements:

- 1. Master's degree in Building Construction, Building Sciences, Architecture, Engineering, MPA, or related field **Or**
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

architecture, building construction, building sciences, engineering, public administration, or field closely related to coursework.

#### Work Requirements:

1. 3 years in the discipline

# 37.01 Electronics Engineering Technology

Level: Transfer

## SPC Courses:

EET1015C EET2155C	EET1025C EET2949	EET1035C EGN1002	EET1084C	EET1205C	EET2140C

#### Academic Requirements:

### Work Requirements:

- 1. Master's degree in Electronics Engineering Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

electronics engineering, electronic engineering technology, industrial engineering, industrial engineering technology 1. 3 years in the discipline (preferred)

# 38.01 Manufacturing Technology Quality Compliance

### Level: Transfer

## SPC Courses:

ETD1320C ETD2369C	ETD1340C ETD2371C	ETD1350C ETD2372C	ETD1390C ETD2382C	ETD2364C ETD2392C	ETD2368C ETD2930C
ETI1030	ETI1100	ETI1110	ETI1420	ETI1622	ETI1628
ETI1701	ETI2031	ETI2032	ETI2041C	ETI2171	ETI2610
ETI2619	ETI2623	ETI2624	ETI2626	ETI2670	ETI3116
ETI3647	ETI4448	ETM1010C	ETM2315C	ETS1412C	ETS1511C
ETS1535C	ETS1542C	ETS2360	ETS2440C	ETS2450C	ETS2470C
ETS2604C	ETS2940				

#### Academic Requirements:

1. Master's degree in Engineering Management, Industrial Engineering, or Quality Management

#### Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

> business management (quality compliance), business process & control, computer-integrated manufacturing, engineering, engineering administration, engineering management, engineering technology, industrial engineering, international business (quality control), inventory control / sourcing, production and operations management, manufacturing technology, quality compliance technology, quality engineering, quality management, supply chain and logistics, project management

#### Work Requirements:

1. 3 years in the discipline (preferred)

1) ETI 3116 - Six Sigma, Quality Management, or CQM Certified Quality Manager preferred

- 2) ETI 3647 CSCP Certified Supply Chain Professional preferred
- 3) ETI 4448 Project Management Professional (PMP) preferred

Health Sciences, College of

# 44.02 Dental Hygiene, Upper Division

## Level: Transfer

## SPC Courses:

DEH373 DEH485		DEH3813 DEH4901	DEH3814 DEH4947	DEH4607	DEH4851	DEH4852
<u>Acader</u>	nic Re	equirements:		Work	Requirements	<u>:</u>
1.	Maste	er's degree in [	Dental Hygiene	1.	3 years teachi	ng experience (preferred)
	and					
	currei <b>O</b>		dental hygienist			
2.	Docto	orate in a relate	ed health field.			
3.	Or Master's degree with at least 18 graduate semester hours in a appropriate combination of the following subject areas:					
	educa health health	n sciences, lea n, research,	al hygiene, nal foundation, dership, public ent, supervision			
and a Bachelor's or Associate's degree in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program						
	and li	censure as a c	lental hygienist.			

The Master's degree in Dental Hygiene is the terminal degree.

# 46.01 Surgical Services

Level: Transfer

## SPC Courses:

STS1302	STS1310	STS1340	STS2323	STS2324	STS2361
STS2365	STS2953				

#### Academic Requirements:

1. Doctorate or Master's degree in Health-Related field with Associate's Degree in Surgical Technology/Services OR

#### Or

 Master¿s degree with at least 18 graduate semester hours in a healthrelated field with Associate¿s Degree in Surgical Technology/Services. OR

#### Or

3. Master¿s degree with Associated degree in Surgical Technology/Services

#### AND

Possess a credential in the field of surgical technology through a national certification program that is accredited t the National Commission on Certifying Agencies (NCAA). Current Certification as Surgical Technologist

## Work Requirements:

 3 years of clinical experience in the discipline either in operating room scrub role or as an instructor in surgical technology or a combination of both with the past ten years.

## 46.02 Surgical Services, Clinical and Lab

Level: Transfer

SPC Cou	rses:
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STS1302L	STS1310L	STS2323L	STS2324L	STS2944C	STS2944C

#### Academic Requirements:

- Doctorate or Master's degree in Health Related field with Associate¿s Degree in Surgical Technology/Services OR
   Or
- Master¿s degree with at least 18 graduate semester hours in a healthrelated field with Associate¿s Degree in Surgical Technology/Services. OR

#### Or

 Master¿s degree with Associated degree in Surgical Technology/Services OR

#### Or

4. Baccalaureate degree and an Associate¿s degree in Surgical Technology/Services. AND Possess a credential in the field of surgical technology through a national certification program that is accredited t the National Commission on Certifying Agencies (NCAA). Current Certification as Surgical Technologist And 5 years of clinical experience

#### Work Requirements:

1. 3 years of clinical experience in the discipline either in operating room scrub role or as an instructor in surgical technology or a combination of both with the past ten years.

## 48.01 Health Information Management

Level: Transfer

SPC Courses:

HIM1000	HIM1005	HIM1101	HIM1102	HIM1110	HIM1140
HIM1211	HIM1212	HIM1430	HIM1442	HIM1506	HIM1511
HIM1800	HIM2003	HIM2004	HIM2008	HIM2012	HIM2201
HIM2214	HIM2215	HIM2222	HIM2223	HIM2229	HIM2234
HIM2253	HIM2283	HIM2500	HIM2510	HIM2621	HIM2652
HIM2661	HIM2662	HIM2722	HIM2723	HIM2810	HIM2820
HIM2860	HIM2932	HIM2960	HIM3240	HIM3243	HIM3852
HIM2860 HSC1531	HIM2932	HIM2960	HIM3240	HIM3243	HIM3852

#### Academic Requirements:

1. Master's degree with 18 graduate credit hours in any combination of the following areas - healthcare informatics, information management, health management, data management, data processing, or education.

## Work Requirements:

1. 3 years as a professional in the discipline

# 48.02 Health Information Management, Other

#### Level: Transfer

### SPC Courses:

## Academic Requirements:

1. Master's in any of the following subject areas:

health information management, health management and supervision, health services administration/management, nursing, public health

- Or
- 2. Master's with an Associates degree in any of the following subject areas:

health information management, health management and supervision, health services administration/management, nursing, public health

## Work Requirements:

1. 3 years as a professional in the discipline

## 50.01 Health Services Administration

#### Level: Transfer

## SPC Courses:

HSA1100	HSA1102	HSA2001	HSA2182	HSA2182	HSA3104
HSA3113	HSA3170	HSA3551	HSA3702	HSA4140	HSA4184
HSA4191	HSA4192	HSA4502	HSC0003	HSC1128	HSC1149
HSC2721	HSC3201	HSC3211	HSC3243	HSC4640	HSC4910
HSC4931	HUS3321	HUS3370	HUS3570	HUS4442	HUS4561

#### Academic Requirements:

- 1. Doctorate in related field such as Allied Health.
- Or
   Master's degree in Health Services Administration or allied health field.
   Or
- Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in a health related area:

allied health, epidemiology, finance, health, health assessment, health education, health care administration, health related research, health science/studies, public health and/or health promotion, organizational leadership, administration, management, statistics/research

#### Work Requirements:

 For Doctorate or Master's in HSA candidates - 2 years teaching experience (preferred) and online teaching experience (preferred) Or

2. For all other candidates - 3-5 years experience in healthcare profession (preferred) and online teaching experience (preferred)

1) The Master's degree in Health Services Administration is the terminal degree.

2) HUS 3321, HUS 4561, HSA 4184 and HUS 3370 can be alternatively credentialed using a Masters in Human Services or a Master's degree with at least 18 graduate hours in any combination of the following subject areas:

1/31/2023

counseling, criminal justice/ criminology, education/ special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse/ addiction, urban studies/ urban education.

Health Sciences, Department

# 44.01 Dental Hygiene, Lower Division

Level: Transfer

SPC Courses:

DEH1000	DEH1003	DEH1130	DEH1710	DEH1720	DEH1800
DEH2300	DEH2400	DEH2602	DEH2604	DEH2701	DEH2702C
DEH2802	DEH2804	DEH2806	DEH2930	DES1020	DES1200
DES1601	DES2100				

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Dental Hygiene or related field
- 1. 2 years as a professional in the discipline

and

current license

## Or

2. DDS or DMD degree

1) The Master's degree in Dental Hygiene is the terminal degree.

2) Alternative credentialing will consider Bachelor's degree in a related health field with 5 years experience, an AS in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program, and a current license in dental hygiene.

1.

# 44.03 Dental Hygiene, Labs and Clinicals

#### Level: Transfer

### SPC Courses:

DEH1003L	DEH1800L	DEH2802L	DEH2804L	DEH2806L	DES1020L
DES1200L	DES2100L				

#### Academic Requirements:

## Work Requirements:

(preferred)

2-3 years teaching experience

1. Masters degree in dental hygiene

and

current license as a dental hygienist Or

2. DDS, DMD, or Doctorate degree

and

current dental or dental hygienist license Or

3. Masters degree with at least 18 graduate semester hours in a appropriate combination of the following subject areas:

> administration, dental hygiene, education, educational foundation, health sciences, leadership, public health, research, statistics/measurement, supervision, health care management, organizational management, human sciences, human services

and a Bachelor's or Associate's degree in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program

current licensure as a dental hygienist **Or** 

4. Bachelor's degree in dental hygiene

and

current license as a dental hygienist

and

5+ years of experience in the field

## 45.01 Emergency Medical Services, Lower Division

Level: Transfer

#### SPC Courses:

EMS1055C	EMS1119	EMS1421	EMS1522C	EMS2600C	EMS2601
EMS2602	EMS2920				

#### Academic Requirements:

1. Bachelor's degree required in Emergency Medical Services, or related health field\* from an institution whose accreditation is recognized by the United State Department of Education

> (\*Fire Sciences, Emergency/Disaster Management, Education, Healthcare, Homeland Security, Public Safety Administration, Leadership, Management, Nursing, or Public Health.)

#### AND

Must possess an American Heart Association Basic Life Support provider (instructor preferred) and American Heart Association Advanced Life Support provider (instructor preferred)

#### AND

International Trauma Life Support (ITLS) or Prehospital Trauma Life Support (PHTLS) and/or Emergency Pediatric Care (EPC) or their equivalent at the provider level

#### AND

Florida EMS Instructor Course Level A and B or NAESME Level I Instructor course per FAC 64J-1.0201 (5), F.A.C.

#### AND

Must possess a current and in good standing certification as a state of Florida

#### Work Requirements:

1. Minimum of four years of field provider experience in an ALS provider.

#### AND

Minimum of two years teaching experience in EMS education.

Paramedic, Nationally Registered Paramedic, or Registered Nurse

AND Must possess a valid state of Florida Driver's license.

# 45.02 Emergency Medical Services, Upper Division

Level: Transfer

SPC Courses:

EMS1931C EMS4314 EMS4315 EMS4316

#### Academic Requirements:

- Master's degree in Emergency Medical Services, Homeland Security, Management, Public Administration, or Public Health Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business administration, disaster management, education, emergency medical services, homeland security, management, nursing, public administration, public health

and AA/AS or BA/BS in emergency medical services

and either State of Florida or National Registry certification as a paramedic **Or** 

3. DMD

- <u>Work Requirements:</u>
- 1. 2 years in related work experience (preferred)

## 45.03 Emergency Medical Services, Other

Level: Transfer

#### SPC Courses:

EMS0110	EMS0210C	EMS0211C	EMS0212C	EMS1119L	EMS1411
EMS2601L	EMS2602L	EMS2659C	EMS2664	EMS2665	

#### Academic Requirements:

#### Work Requirements:

1. Associate degree in Emergency Medical Services, or related health field\* from an institution whose accreditation is recognized by the United State Department of Education.

> (\*Fire Sciences, Emergency/Disaster Management, Education, Healthcare, Homeland Security, Public Safety Administration, Leadership, Management, Nursing, or Public Health.)

#### AND

Must possess an American Heart Association Basic Life Support provider (instructor preferred) and American Heart Association Advanced Life Support provider (instructor preferred)

#### AND

International Trauma Life Support (ITLS) or Prehospital Trauma Life Support (PHTLS) and/or Emergency Pediatric Care (EPC) or their equivalent at the provider level

#### AND

Florida EMS Instructor Course Level A or NAESME Level I Instructor course per FAC 64J-1.0201 (5), F.A.C.

#### AND

Must possess a current and in good standing certification as a state of Florida

1. Minimum of four years of field provider experience in an ALS provider.

Emergency Medical Technician (EMT), Paramedic, Nationally Registered Paramedic, or Registered Nurse

AND Must possess a valid state of Florida Driver's license.

# 47.01 Funeral Services

Level: Transfer

## SPC Courses:

FSE1000	FSE1010	FSE1105	FSE1150	FSE1204	FSE2060
FSE2061	FSE2080	FSE2160	FSE2930	FSE2946C	

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Funeral Services or Mortuary Sciences from a regionally accredited college or university. **Or**
- 2. Master's degree from a regionally accredited college or university

and

licensure as a funeral director/embalmer for specific courses such as funeral directing, restorative art, and embalming lecture courses

Or

18 graduate semester hours from a regionally accredited college or university

and Graduation from an American Board of Funeral Service Education accredited program 1. 1 year as a professional in the discipline

# 47.02 Funeral Services, Other

Level: Transfer

### SPC Courses:

HSC1524

## Academic Requirements:

- Work Requirements:
- 1. Master's degree in any of the following subject areas:

Biology, Medical Technology, Microbiology, Nursing **Or** 

2. Master's degree with 18 graduate semester hours in any of the following subject areas:

Biology, Medical Technology, Microbiology, Nursing 1. 3 years as a professional in the discipline (preferred)

## 47.03 Funeral Services, Lab

Level: Tr	ansfer
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### SPC Courses:

FSE2100	FSE2101L	FSE2120	FSE2120L	FSE2140	FSE2141L
FSE2201	FSE2202				

#### Academic Requirements:

#### Work Requirements:

- 1. 1 year as a professional in the discipline
- 1. Masters degree in Funeral Services or Mortuary Sciences from a regionally accredited college or university **Or**
- 2. Masters degree from a regionally accredited college or university and licensure as a funeral director/embalmer **Or**
- 18 graduate semester hours from a regionally accredited college or university and Graduation from an American Board of Funeral Service Education accredited program

Ör

4. Graduation from an American Board of Funeral Service Education accredited program and licensure as a funeral director/embalmer

# 51.01 Physical Therapy Assistant

Level: Transfer

### SPC Courses:

PHT1121	PHT1121L	PHT2162	PHT2252	PHT2252L	PHT2931
PHT2949					

#### Academic Requirements:

#### Work Requirements:

- 1. Doctorate or Master's degree in Physical Therapy **Or**
- 2. Master's degree w/18 graduate semester hours in Physical Therapy

# Or 3. Master's with Associates degree in physical therapy assistant

1. 5 years of clinical experience in the discipline

# 51.02 Physical Therapy, Clinicals

Level: Transfer

## SPC Courses:

PHT1200	PHT1200L	PHT1217	PHT1217L	PHT1801L	PHT2220
PHT2220L	PHT2810L	PHT2820L			

#### Academic Requirements:

#### Work Requirements:

- 1. Doctorate or Master's in Physical Therapy **Or**
- 2. Master's with 18 graduate credit hours in Physical Therapy **Or**
- 3. Master's with Associate's Degree in PTA Or
- 4. Bachelor's with Associate's Degree in PTA

1. 5 years in field (Bachelor's requires 10+ years in field)

# 52.01 Radiography

Level: Transfer

### SPC Courses:

RTE1000	RTE1418	RTE1418L	RTE1458	RTE1473L	RTE1503C
RTE1513C	RTE2385	RTE2563	RTE2571L	RTE2575	RTE2576L
RTE2582L	RTE2584L	RTE2613	RTE2782	RTE2949	

#### Academic Requirements:

# Work Requirements:

1. Master's Degree

1. Five years of experience in the discipline.

Preferred (18 credit hours in an appropriate combination of the following subject areas: Administration, Allied Health, Business, Education, Health Sciences, Public Health, Radiography)

and

AS Degree in Radiography from a JRCERT Accredited Program

and

Current FDOH, Bureau of Radiation Control License as a General Radiographer

and

Current ARRT Certification as a Registered Technologist, Radiography or RT(R).

## 52.02 Radiography, Clinical and Lab

Level: T	ransfer
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#### SPC Courses:

RTE1503L	RTE1513L	RTE1804L	RTE1814L	RTE2824L	RTE2834L
RTE2844L					

#### Academic Requirements:

 1. Master's Degree Preferred (18 credit hours in an appropriate combination of the following subject areas: Administration, Allied Health, Business, Education, Health Sciences, Public Health, Radiography)

and

AS Degree in Radiography from a JCERT Accredited Program

and

Current FDOH, Bureau of Radiation Control License as a General Radiographer

and

Current ARRT Certification as a Registered Technologist, Radiography or RT(R).

OR

 Bachelor's Degree Preferred (18 credit hours in an appropriate combination of the following subject areas: Administration, Allied Health, Business, Education, Health Sciences, Public Health, Radiography)

and

# Work Requirements:

1. Two years of experience in the discipline.

OR Or

2. Five years of experience in the discipline.

AS Degree in Radiography from a JCERT Accredited Program

and

Current FDOH, Bureau of Radiation Control License as a General Radiographer

and

Current ARRT Certification as a Registered Technologist, Radiography or RT(R).

1) The Masters degree in radiography is the terminal degree

2) 3 years of clinical experience may be used to substitute for the Bachelor degree for these Lab courses

# 53.01 Respiratory Care

Level: Transfer

## SPC Courses:

RET1007	RET1024	RET1264	RET1485	RET2244	RET2284
RET2414	RET2450	RET2484	RET2714	RET2935	RET3050
RET4285	RET4494	RET4524	RET4715	RET4912	

## <u>Academic Requirements:</u>

- 1. Master's degree in Respiratory Care Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

adult education, administration, business, education, health care management or administration, health sciences, public health, respiratory care

#### and

an Associates degree in Respiratory Care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

and

a Registered Respiratory Care (RRT) license and/or credential **Or** 

#### 3. Masters degree

and

an associates degree in respiratory care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

#### Work Requirements:

1. 2 years as a professional in the discipline

and

a registered respiratory care (RRT) license and/or credential

Upper Division courses do not require either the AS degree or the RRT, but candidates must meet the rest of the qualifications in category 1 or 2.

# 53.02 Respiratory Care, Clinical

Level:	Transfer
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# SPC Courses:

RET187	′4L	RET1875L	RET2876L	RET2877L	RET2878L	RET2879L
<u>Acade</u>	mic R	equirements:		Work	Requirements.	<u>.</u>
1.		ter's degree in r <b>Dr</b>	espiratory care	1.	2 years as a pr	ofessional in the discipline
2.	Mast grad appr	ter's degree with uate semester h		ving		
	busir mana	•				
	and					
	from Resp	a Committee fo	in respiratory ca r Accreditation o oARC) accredite gram	n		
	and					
3.	licen C	gistered respirat se and/or crede <b>Dr</b> ter's degree				
	and					
	from Resp	a Committee fo	in respiratory ca r Accreditation o oARC) accredite gram	n		
	and					

a registered respiratory care (RRT) license and/or credential

- Or
- 4. Bachelor's degree in a related health field and an associates degree in respiratory care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

and

a registered respiratory care (RRT) license and/or credential

and

2 years clinical experience

1.

### 90.01 Orthotics & Prosthetics

#### Level: Transfer

#### SPC Courses:

PRO3000C	PRO3100	PRO3110	PRO3120C	PRO3200C	PRO3301C
PRO3310C	PRO3311C	PRO3500C	PRO3505	PRO3801L	PRO4001C
PRO4130	PRO4190	PRO4331C	PRO4350C	PRO4361C	PRO4371C
PRO4410	PRO4600	PRO4850			

#### Academic Requirements:

#### Work Requirements:

4 years in related industry (preferred)

1. Master's degree in Orthotics & Prosthetics

and

American Board Certified or licensed in orthotics and/or prosthetics

#### Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

> anatomy, biomechanics, biomedical engineering, kinesiology, materials science, motor control or motion analysis, physics, physiology

Or

 Bachelor's degree in Orthotics and Prosthetics (until 2018 per O&P accrediting board)

and

American Board Certified or licensed in orthotics and/or prosthetics

1) Master's degree in Orthotics and Prosthetics is a new terminal degree.

### 90.02 Orthotics & Prosthetics LD

#### Level: Transfer

#### SPC Courses:

PRO1002	PRO1010C	PRO1131C	PRO1312C	PRO1313C	PRO1314C
PRO1315C	PRO1316C	PRO1320C	PRO1351C	PRO1372C	PRO1390C
PRO1391C	PRO1392C	PRO1411C	PRO2011C	PRO2302C	PRO2332C
PRO2333C	PRO2362C	PRO2363C	PRO2804C	PRO2860C	

### Academic Requirements:

#### Work Requirements:

- Master's degree in Orthotics & Prosthetics and American Board Certified or licensed in orthotics and/or prosthetics Or
- 2. BAS or Master's degree and American Board Certified or licensed in orthotics and/or prosthetics
- Or 3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

anatomy, biochemical engineering, kinesiology, materials science, motor control or motion analysis, physics, physiology

 Or
 Bachelor's degree in Orthotics and Prosthetics (until 2018 per O&P accrediting board) and American Board Certified or licensed in orthotics and/or prosthetics 1. 5-10 years as a technician

**Humanities and Fine Arts** 

1.

# 16.01 Philosophy and Logic

Level: Transfer

SPC Courses:

PHH1603 PHH2101 PHI1010 PHI1010H

#### Academic Requirements:

### Work Requirements:

No Work Experience Required.

- 1. Master's degree in Philosophy Or
- 2. Master's degree with at least 18 graduate semester hours in Philosophy or Logic

### 60.01 Humanities, Interdisciplinary

Level: Transfer

#### SPC Courses:

HUM1020	HUM2210	HUM2210H	HUM2233	HUM2233H	HUM2262
HUM2270	HUM2270H	HUM2940	HUM2949	HUM2950	

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Humanities Or
- 2. Master's degree with at least 18 graduate semester hours in Humanities Or
- 3. Master's degree with 18 graduate semester hours in at least two of the following subject areas:

Anthropology, Art Appreciation/Art History, Classics, Drama, English/Creative Writing, Humanities, Interdisciplinary Studies, Liberal/General Studies, Literature, Music Appreciation/Music History, Philosophy, Religion/Theology, Western/Eastern Civilization 1. No Work Experience Required.

## 64.01 Digital Media/Multimedia Technology

#### Level: Transfer

### SPC Courses:

ART2370	DIG1004C	DIG1710	DIG2000	DIG2030	DIG2040
DIG2100	DIG2101	DIG2105	DIG2109	DIG2115C	DIG2116
DIG2117	DIG2131	DIG2132	DIG2183C	DIG2200	DIG2205
DIG2251	DIG2284	DIG2290	DIG2302	DIG2311	DIG2312
DIG2342C	DIG2360	DIG2364	DIG2410C	DIG2430	DIG2500
DIG2502C	DIG2545	DIG2560	DIG2580	DIG2940	DIG2949
GRA1100C	GRA1206C	GRA1330	GRA2111C	GRA2114C	GRA2131C
GRA2160	GRA1200C	GRA1330	GRA2111C	GRA2114C	GRA2151C
	GRA2160	GRA2201	GRA2203C	GRA2951C	GRA2952C

#### Academic Requirements:

1. Master's degree with at least 18 semester hours in one or more of the following subject areas:

> Art, Communication Design, Computer Animation: 3D/2D, Computer Graphics, **Computer Information** Systems/Science/Technology, Computer Science/Technology, Digital Media, Education Technology, Film/Video Production, Graphic Design, Graphic Design Technology, Imaging Arts, Information Systems/Technology, Internet Management/Commerce, Mass Communication, Microworlds/Models/Simulations, Multi-Media/News Media/Media Studies, Multimedia Design Technology, Photography, Television Production, Visual Arts/Design, Web Creation and Design

#### Work Requirements:

1. No Work Experience Required.

# 70.01 Art

Level: Transfer

#### SPC Courses:

ARH1000	ARH2050	ARH2051	ART1201C	ART1203C	ART1300C
ART1330C	ART1701C	ART1750C	ART1751C	ART2400C	ART2500C
ART2501C	ART2940	ART2949			

### Academic Requirements:

### Work Requirements:

No Work Experience Required.

1. Master's degree in Art Or

2. Master's degree with at least 18 graduate semester hours in Art

1) To teach any ARH course, a master's degree in Art History or a Master's degree in Art with at least 6 graduate semester hours in Art History is preferred.

1.

2) All interviewed candidates will be asked to show a portfolio.

## 71.01 Music

### Level: Transfer

### SPC Courses:

MUC1101	MUC1102	MUC1104	MUC1107	MUC1311	MUC1603
MUC1606	MUC1616	MUC1618	MUC1619	MUC1621	MUC2000
MUC2001	MUC2601	MUC2604	MUC2622	MUC2631	MUC2940
MUG2101	MUH1110	MUH2052	MUH2949	MUL1010	MUL1017
MUL2018	MUL2380	MUM1030	MUM1034	MUM2035	MUN1031
MUN1032	MUN1120	MUN1140	MUN1210	MUN1310	MUN1340
MUN1391	MUN1440	MUN1441	MUN1700	MUN1710	MUN1711
MUN1712	MUN1718	MUN1810	MUN2004	MUN2022	MUN2709
MUN2719	MUN2720	MUN2771	MUN2940	MUO1001	MUO2501
MUS1010	MUS1360	MUS2221	MUS2231	MUS2241	MUS2949
MUT1001	MUT1111	MUT1112	MUT1241	MUT1242	MUT2116
MUT2117	MUT2246	MUT2247	MUT2341	MUT2341L	MUT2342
MUT2342L	MVB1011	MVB1012	MVB1013	MVB1014	MVB1015
MVB1211	MVB1212	MVB1213	MVB1214	MVB1215	MVB1311
MVB1312	MVB1313	MVB1314	MVB1315	MVB1317	MVB1411
MVB2021	MVB2022	MVB2023	MVB2024	MVB2025	MVB2221
MVB2222	MVB2223	MVB2224	MVB2225	MVB2321	MVB2322
MVB2323	MVB2324	MVB2325	MVB2327	MVB2421	MVJ1010
MVJ1210	MVJ1310	MVJ2020	MVJ2220	MVJ2320	MVK1011
MVK1013	MVK1111	MVK1115	MVK1211	MVK1213	MVK1215
MVK1311	MVK1313	MVK1411	MVK2021	MVK2023	MVK2121
MVK2125	MVK2221	MVK2223	MVK2225	MVK2321	MVK2323
MVK2421	MVP1011	MVP1211	MVP1311	MVP1317	MVP1411
MVP2021	MVP2221	MVP2321	MVP2327	MVP2421	MVS1011
MVS1012	MVS1013	MVS1014	MVS1015	MVS1016	MVS1211
MVS1212	MVS1213	MVS1214	MVS1215	MVS1216	MVS1311
MVS1312	MVS1313	MVS1314	MVS1315	MVS1316	MVS1317
MVS1318	MVS1411	MVS1412	MVS1413	MVS1414	MVS1415
MVS1416	MVS2021	MVS2022	MVS2023	MVS2024	MVS2025
MVS2026	MVS2212	MVS2221	MVS2222	MVS2223	MVS2224
MVS2225	MVS2226	MVS2321	MVS2322	MVS2323	MVS2324
MVS2325	MVS2326	MVS2327	MVS2328	MVS2421	MVS2422
MVS2423	MVS2424	MVS2425	MVS2426	MVV1011	MVV1111
MVV1114	MVV1211	MVV1311	MVV1317	MVV1411	MVV2021
MVV2121	MVV2221	MVV2321	MVV2327	MVV2421	MVW1011
MVW1012	MVW1013	MVW1014	MVW1015	MVW1211	MVW1212
MVW1213	MVW1214	MVW1215	MVW1311	MVW1312	MVW1313
MVW1314	MVW1315	MVW1317	MVW1411	MVW1413	MVW1414
MVW1415	MVW2021	MVW2022	MVW2023	MVW2024	MVW2025
MVW2221	MVW2222	MVW2223	MVW2224	MVW2225	MVW2321

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1.

MVW2322	MVW2323	MVW2324	MVW2325	MVW2327	MVW2421
MVW2422	MVW2423	MVW2424	MVW2425		

#### Academic Requirements:

### Work Requirements:

No Work Experience Required.

Master's degree in Music

 Or
 Master's degree with at last 18 gradu

Master's degree with at last 18 graduate semester hours in Music

1) Exceptions to Master's degree (for musical instrument and vocal instruction only): Bachelor's degree with a documented record of outstanding and recognized regional performance experience or, if no degree, a documented record of outstanding and recognized national performance experience. A faculty portfolio must also be submitted.

2) MUC 2631 can also be credentialed using a Master's degree in Music Technology.

# 71.02 Music Technology

#### Level: Transfer

#### SPC Courses:

MUM0001	MUM1001	MUM1623	MUM1624	MUM1629	MUM1629L
MUM1662	MUM1942	MUM2600	MUM2601	MUM2601L	MUM2602
MUM2602L	MUM2603	MUM2609	MUM2610	MUM2611	MUM2612
MUM2640	MUM2670	MUM2671	MUM2672	MUM2677	MUM2678
MUM2678L	MUM2679	MUM2680	MUM2681	MUM2682	MUM2945
MUS1621					

#### Academic Requirements:

- 1. Master's degree in Music or Music Technology **Or**
- 2. Master's degree with at least 18 graduate semester hours in Music or Music Technology

### Work Requirements:

1. At least 3 years experience in sound music reinforcement, production, or technology

1.

# 72.01 Theater Arts

Level: Transfer

### SPC Courses:

THE2000	THE2090L	THE2304	THE2940	THE2949	TPA1232C
TPA2200C	TPA2204C	TPA2290	TPA2600C	TPA2949	TPP1100
TPP1111	TPP2192	TPP2260	TPP2300		

### Academic Requirements:

# Work Requirements:

No Work Experience Required.

- 1. Master's degree in Theater Arts Or
- 2. Master's degree with at least 18 graduate semester hours in Theater Arts

1.

# 73.01 Photography

Level: Transfer

#### SPC Courses:

PGY2000	PGY2107C	PGY2110C	PGY2201C	PGY2210C	PGY2401C
PGY2404C	PGY2446C	PGY2470C	PGY2475C	PGY2750C	PGY2800C
PGY2940C					

### Academic Requirements:

### Work Requirements:

No Work Experience Required.

- 1. Master's degree in Photography Or
- 2. Master's degree with at least 18 graduate semester hours in Photography

1) Candidates will be asked to submit a portfolio.

# 74.01 Dance

Level: Transfer

### SPC Courses:

DAA1100 DAA2107		DAA1351 DAA2501	DAA1500 DAA2681	DAA1680 DAN1768	DAA1810
<u>Acaden</u>	nic Requirements:		Work	<u>Requirements:</u>	
1. Master's degree with at least 18 graduate semester hours in Dance			1.	1-3 years in the	discipline.
(preferred) Or				Previous teachir	ng experience (preferred)
2.	Bachelor's degree wi graduate semester h				

1) Exceptions to Master's degree: Bachelor's degree with a documented record of outstanding and recognized regional performance experience or, if no degree, a documented record of outstanding and recognized national performance experience. A faculty portfolio must also be submitted.

# 76.01 Religion

Level: Transfer

#### SPC Courses:

REL1002	REL1060	REL1070	REL1210	REL1240	REL2000
REL2121	REL2300	REL2300H	REL2302	REL2464	REL2955

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Religion or Theology Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Humanities (with specific coursework in Religion), Philosophy (including coursework in Logic, if appropriate to this teaching discipline), Religion, Theology (including Divinity Studies) 1. No Work Experience Required.

1) It is required that the 18 graduate semester hours include at last 9 graduate semester hours in Religion.

**Informational Sciences** 

# 57.01 Library / Information Science

Level: Transfer

SPC Courses:

LIS1002 LIS1002H LIS2004

### Academic Requirements:

- 1. Master's degree in Library / Information Science from an ALA accredited institution
- 1. No Work Experience Required.

Work Requirements:

# **Mathematics**

## 10.01 Mathematics

Level: Transfer

SPC Courses:

EGN3443	MAC1105	MAC1106	MAC1114	MAC1140	MAC1147
MAC2233	MAC2234	MAC2311	MAC2311H	MAC2312	MAC2313
MAD2104	MAD3107	MAP2302	MAS2103	MAS3105	MAS4203
MAS4301	MAT1033	MAT1033L	MAT1100	MGF1106	MGF1107
MGF1108H	MGF4301	MHF4404	MTG3212	STA2023	STA2023H
STA2041					

#### Academic Requirements:

- 1. Doctorate or Master's degree in Mathematics or Statistics **Or**
- 2. Master's degree with at least 18 graduate semester hours in Mathematics or Statistics

### Work Requirements:

1. 3 years full-time permanent teaching (preferred)

1) One or two Educational Statistics courses may be accepted provided that the content has been submitted for review and approval by the Dean.

# 10.02 Mathematics, Developmental

Mathematics or Statistics

Level: Developmental(non-transfer)

### SPC Courses:

MAT001	8 MAT0022	MAT0028	MAT0055	MAT0056	MAT0549
<u>Acaden</u>	nic Requirements:		<u>Work I</u>	Requirements:	
1.	Doctorate or Master' Mathematics or Stati <b>Or</b>	0	1.	Teaching exper and/or	ience in Mathematics
2.	Master's degree with at least 18 graduate semester hours in Mathematics or Statistics <b>Or</b>			Graduate trainir	ng in remedial education
3.	Bachelor's degree in discipline related to t assignment and at le undergraduate seme	he teaching ast 18 graduate	or		

1) One or two Educational Statistics courses may be accepted provided that the content has been submitted for review and approval by the Dean.

# **Natural Sciences**

# 9.01 Biology

#### Level: Transfer

#### SPC Courses:

BCH3023 BSC1005	BCH4024 BSC1005C	BOT3015 BSC1005CH	BOT3015C BSC1005L	BOT3015L BSC1083	BOT3143C BSC1084C
BSC1421 BSC2011L	BSC1930 BSC2085	BSC2010 BSC2085L	BSC2010CH BSC2086	BSC2010L BSC2086L	BSC2011 BSC2250C
BSC2362	BSC2366L	BSC2910	BSC2940	BSC2949	BSC3017
BSC3052	BSC3096C	BSC3312C	BSC3930L	BSC3931	BSC3931L
BSC3932	BSC4422C	BSC4905C	BSC4931	BSC4940	PCB3023
PCB3023C	PCB3023L	PCB3043	PCB3043C	PCB3043L	PCB3063
PCB3063C	PCB3063L	PCB4024	PCB4233	PCB4253C	PCB4363C
PCB4454C	PCB4674	PCB4723	PCB4723C	PCB4723L	ZOO3205C
ZOO3307	ZOO3307C	ZOO3307L	ZOO3713	ZOO3713C	ZOO3713L
ZOO3733C	ZOO4454C	ZOO4513	ZOO4513C	ZOO4513L	

#### Academic Requirements:

1. Master's degree in Biology or Zoology including at least 9 graduate semester hours in a related subject area

(Note: The degrees of MD, DO, DVM, DDS, and DC will satisfy the credentialing requirements for biomedical and human biology disciplines.) **Or** 

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in a related subject area:

> anatomy, animal science, biochemistry, biology (cellular, conservation, molecular, plant, environmental, evolutionary, marine, organismal, wildlife), biomedical science / engineering, biotechnology, botany, chemistry, ecology, entomology,

#### Work Requirements:

1. 3 years full-time permament teaching (preferred)

environmental science, fisheries & aquatic sciences, genetics, microbiology, nutrition, oceanography (biology emphasis), paleobiology, physiology, zoology

- 1) ZOO 3733C Alternative credentialing using doctor of various human medicines
- 2) ZOO 3173C Alternative credentialing using DVM

### 9.02 Biology, Developmental

Level: Developmental(non-transfer)

### SPC Courses:

BSC0070

### Academic Requirements:

1. Bachelor's degree in Biology and any combination of the following subject area:

human anatomy and physiology I, human anatomy and physiology II, human anatomy, comparative animal anatomy, biology I (cellular processes, biochemistry and molecular biology, cell biology)

### Work Requirements:

1. No Work Experience Required.

## 9.03 Human Nutrition

Level: Transfer

### SPC Courses:

HUN1201

### Academic Requirements:

- Work Requirements:
- 1. Master's degree in Human Nutrition Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas :

anatomy and physiology, biological science, biology, botany, ecology, marine biology, medicine, microbiology, nutrition, oceanography (biology emphasis), zoology 1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

## 9.04 Microbiology

Level: Transfer

#### SPC Courses:

MCB2004C	MCB2010	MCB2010CH	MCB2010L	MCB3020	MCB3020C
MCB3020L					

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Microbiology Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas :

anatomy and physiology, biological science, biology, botany, ecology, marine biology, medicine, microbiology, nutrition, zoology 1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

# 9.05 Oceanography

Level: Transfer

#### SPC Courses:

OCB1000C OCE2001 OCE2001L

#### Academic Requirements:

- 1. Master's degree in Oceanography Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas :

anatomy and physiology, astronomy, biological science, biology, botany, chemistry, earth science, ecology, environmental science, geology, marine biology, medicine, meteorology, microbiology, nutrition, physical science, physics, zoology

#### Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

### 9.06 Astronomy

Level: Transfer

#### SPC Courses:

AST1002 AST1003 AST1022L

#### Academic Requirements:

- Work Requirements:
- 1. Master's degree in Astronomy Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics 1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

# 9.07 Chemistry

Level: Transfer

#### SPC Courses:

CHM1020C	CHM1025	CHM1025L	CHM1026	CHM2045	CHM2045L
CHM2046	CHM2046L	CHM2210	CHM2210L	CHM2211	CHM2211L
CHM2949					

#### Academic Requirements:

#### 1. Master's degree in Chemistry Or

2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics 1. No Work Experience Required.

Work Requirements:

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

## 9.08 Environmental Science

Level: Transfer

### SPC Courses:

EVR1001C	EVR1016	EVR1017	EVR1018	EVR1263	EVR1310
EVR1328	EVR1357	EVR1858	EVR2316	EVR2892C	EVR2910
EVR2930	EVR2949	EVS1001	GIS2040		

#### <u>Academic Requirements:</u>

- 1. Master's degree in Environmental Science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics, environmental law, biosphere conservation, environmental engineering, climatology, hydrogeology

#### Work Requirements:

- 1. 1 year experience in the field **Or**
- 2. No work experience required

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) a FACULTY APPLICANT WHO POSSESSES a degree from a CHIROPRACTIC COLLEGE MUST present DOCUMENTATION SENT from the INSTITUTION ATTENDED THAT the COURSEWORK TAKEN WAS of a GRADUATE NATURE.

### 9.09 Geology

Level: Transfer

#### SPC Courses:

GLY2010 GLY2010L GLY2100 GLY2160

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Geology Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics 1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

# 9.10 Earth Science

Level: Transfer

### SPC Courses:

ESC1000 ESC1000C ESC1000L

#### Academic Requirements:

- 1. Master's degree in Earth Science Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

# 9.11 Meteorology

Level: Transfer

#### SPC Courses:

FSS2221C MET2010

#### Academic Requirements:

- 1. Master's degree in Meteorology Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

# 9.12 Physics

Level: Transfer

#### SPC Courses:

PHY1048	8L	PHY1049L	PHY1053	PHY105	4 PH	HY2048	PHY2049
<u>Acaden</u>	nic Re	quirements:		Wo	ork Requi	irements:	
1.	Maste <b>O</b> I	er's degree in Pl r	hysics	1.	No W	Vork Exper	ience Required.
2.	gradu						
	ecolog geolog	gy, environmen gy, meteorolog iistry emphasis	/, earth science tal science, /, oceanograph ), physical scier	y			

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

### 9.13 Physical Science

Level: Transfer

### SPC Courses:

PSC1001C PSC1191L

### Academic Requirements:

- 1. Master's degree in Physical Science. Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

### 9.14 Biotechnology

Level: Transfer

### SPC Courses:

BSC2419C	BSC2420	BSC2426C	BSC2427C	BSC2435	BSC2461
BSC2847	BSC2931	PCB2061C			

#### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Biotechnology, Molecular Biology, Microbiology, or Cell Biology **Or**
- 2. Master's degree with 18 graduate hours in a closely related field indicative of preparation in the fields of Biotechnology, Molecular Biology, Microbiology, or Cell Biology
- 1. No work experience required.

### 22.01 Physical Education

Level: Transfer

### SPC Courses:

HLP1080	HSC2100	HSC2400	HSC2407	PEL2342	PEM1102
PEM1171	PEM1177	PEM2131	PEM2145	PEN2136	PEN2137
PET2622					

### Academic Requirements:

### Work Requirements:

- 1. Master's degree in Physical Education Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

exercise physiology, health and physical education, recreation, wellness

1. Previous teaching experience (preferred)

# Nursing

### 49.01 Nursing

### Level: Transfer

### SPC Courses:

NSP3265 NSP3477 NUR1021C NUR1113 NUR1211C NUR2731C NUR3125 NUR3874	NSP3275 NSP3495 NUR1060C NUR1141 NUR2034C NUR2811C NUR3145 NUR3905	NSP3276 NSP3685 NUR1083 NUR1142 NUR2035C NUR2813 NUR3178 NUR3906	NSP3289 NUR1000 NUR1110C NUR1147 NUR2205C NUR2903 NUR3655 NUR4165	NSP3475 NUR1001C NUR1111 NUR1148 NUR2462C NUR2940C NUR2940C NUR3805 NUR4169	NSP3476 NUR1003C NUR1112 NUR1149 NUR2511C NUR3066 NUR3826 NUR4606
NUR4636	NUR4636L	NUR4835	NUR4835L	101(4109	110114000

### Academic Requirements:

### Work Requirements:

2 years clinical experience

1.

- 1. Doctoral degree in related medical field Or
- 2. Master's degree in Nursing Or
- 3. Master's degree with at least 18 graduate semester hours in Nursing
- 1) licensed as RN in the state of Florida
- 2) College or University teaching (preferred)

**Policy and Legal Studies** 

### 21.01 Applied Ethics, Interdisciplinary

Level: Transfer

### SPC Courses:

PHI1600	PHI1600H	PHI2103	PHI2621	PHI2622	PHI2623
PHI2624	PHI2646	PHI2921L	PHI2950		

### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Ethics Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas including at least 2 graduate courses in Theoretical or Applied Ethics:

accounting, bioethics, business (including management and administration), counseling, education, ethics, journalism, law, law enforcement, literature, marriage and family therapy, mass communications, medical sciences (including nursing and public health), philosophy, psychology, public administration, religion, social work, and theology 1. No Work Experience Required.

1) Graduate coursework in ethics from institutions accredited by the Association of Theological Schools (ATS) will be evaluated on a case-by-case basis .

2) Applied ethics is a newer field and requires a broad knowledge of the application of ethical principles to real life business and personal situations. It is essential that the faculty member have expertise not only in ethics but in a field which has emphasis on ethical behavior in order to successfully teach this course.

### 27.01 Business Law

Level: Transfer

### SPC Courses:

BUL2131	BUL2241	BUL2242	BUL3130	BUL3310	BUL3320
BUL3322	BUL3564	BUL3583	CET2691		

### Academic Requirements:

### Work Requirements:

- 1. Juris Doctor degree Or
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business law, civil and tort liability, constitutional law, contract law, corporate law, cyber law, financial/federal law and regulations, intellectual property law, international business policy, international law, trade and commerce law 1. 2 years in related work experience (preferred)

### 27.02 Business Law, Applied

Level: Transfer

### SPC Courses:

DIG209	1 MUM1310	MUM1311	MUM1312	MUM2313	PGY1279
<u>Acade</u>	mic Requirements:		<u>Work I</u>	Requirements:	
1.	Juris Doctor degree <b>Or</b>		1.	2 years in relate (preferred)	ed work experience
2.	Master's degree with graduate semester he appropriate combinat subject areas:	ours in an	ving		

business law, contract law, intellectual property law, employment regulations

### 42.01 Paralegal Studies, Lower Division

Level: Transfer

SPC Courses:

PLA1003	PLA1104	PLA1361	PLA1730	PLA2114	PLA2201
PLA2203	PLA2223	PLA2303	PLA2304	PLA2323	PLA2433
PLA2600	PLA2601	PLA2603	PLA2610	PLA2800	PLA2801
PLA2940	PLA2949				

### Academic Requirements:

#### Work Requirements:

- 1. Master's degree with at least 18 graduate semester hours in Law or Business Law Or
- 1. 2 years working with paralegals (preferred)

2. Juris Doctor degree

### 42.02 Paralegal Studies, Upper Division

Level: Transfer

SPC Courses:

PLA3240	PLA3306	PLA3410	PLA3467	PLA3474	PLA3563
PLA3703	PLA3723	PLA3734	PLA3735	PLA3873	PLA3885
PLA4116	PLA4225	PLA4263	PLA4275	PLA4404	PLA4522
PLA4554	PLA4607	PLA4613	PLA4806	PLA4827	PLA4830
PLA4843	PLA4876	PLA4941	PLA4944	PLA4949	

#### Academic Requirements:

#### Work Requirements:

1. Juris Doctor degree

1. 2 years working with paralegals (preferred)

1) PLA 3703 and 3723 can be taught via team teaching with Teacher 1 having a Juris Doctor degree, and teacher 2 credentialed in math or paralegal studies respectively.

1.

### 42.03 Paralegal Studies, Other

Level: Transfer

### SPC Courses:

PLA1763

### Academic Requirements:

### Work Requirements:

5 years in discipline

- 1. Master's degree in Business Administration **Or**
- 2. Master's degree with at least 18 graduate semesters hours in a business related field.

### 85.01 Public Policy and Administration

Level: Transfer

### SPC Courses:

POS3272	PUP3002	PUP3023	PUP3033	PUP3040	PUP3043
PUP3046	PUP3052	PUP3054	PUP3055	PUP3823	PUP4941
PUP4949					

### Academic Requirements:

#### 1. Master's degree in Public Administration or Public Policy **Or**

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

> applied statistics, evaluation, leadership, law, policy, public administration, public policy, research methods, statistics, urban planning

### Work Requirements:

1. 2 years working in a related area (preferred)

### 85.02 Public Policy and Administration: Dipolmacy

Level: Transfer

### SPC Courses:

INR4030

### Academic Requirements:

### Work Requirements:

- 1. Masters in Public Administration or Public Policy **Or**
- 2. Masters with 18 credit hours COMMUNICATION, NEGOTIATION, ALTERNATE DISPUTE RESOLUTION, LEADERSHIP, MANAGEMENT, COMMUNICATIONS, CULTURAL DIVERSITY, DECISION-MAKING
- 1. 2 years working in a related area (preferred)

## **Public Safety**

### 39.01 Fire Science

### Level: Transfer

### SPC Courses:

FES3003	FES3015	FES3533	FES3780	FES4585	FFP1103
FFP1104	FFP1109	FFP1111	FFP1505	FFP1540	FFP1824
FFP1825	FFP1832	FFP2120	FFP2510	FFP2521	FFP2541
FFP2604 FFP2780	FFP2610 FFP2810	FFP2630 FFP2811	FFP2706 FFP2940	FFP2720	FFP2770

### Academic Requirements:

1. Master's degree in Fire Science or Fire Science Leadership

#### Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

> Business Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas) **Emergency Management Emergency Medical Services Fire Prevention** Engineering (Fire Science courses) Fire Protection Technology Fire Science Fire Science Leadership Public Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas) Public Safety (with AA/AS or BA/BS degrees in any one of the listed subject areas) Public Safety Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)

#### Work Requirements:

1. 3 years in the discipline (preferred)

The terminal degree is the Master's degree in Fire Science.

### 39.02 Fire Science, Other

#### Level: Transfer

### SPC Courses:

FFP2740 FFP2741

### Academic Requirements:

- 1. Masters degree in Fire Science or fire science leadership
  - Or
- 2. Masters degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business administration (with AA/AS or BA/BS degrees in any one of the listed subject areas), emergency management, emergency medical services, fire prevention, engineering (fire science courses), fire protection technology, fire science, fire science leadership, public administration (with AA/AS or BA/BS degrees in any one of the listed subject areas), public safety (with AA/AS or BA/BS degrees in any one of the listed subject areas), public safety administration (with AA/AS or BA/BS degrees in any one of the listed subject areas) Or

3. Master's degree in management or education with undergraduate degree in fire science

### The terminal degree is the Master's degree in Fire Science.

### Work Requirements:

1. 3 years in the discipline (preferred)

### 40.01 Emergency Administration and Management

### Level: Transfer

SPC Courses:

DSC1002	DSC1004	DSC1033	DSC1222	DSC1552	DSC1562
DSC1631	DSC1751	DSC2233	FES3823	FES3833	FES4014
FFP1823	FFP1830	FFP2800	FFP2801	FFP2820	FFP2821
FFP2822	FFP2831	FFP2840	FFP2841	FFP2880	FFP2881
FFP3785					

### Academic Requirements:

- 1. Master's degree in Emergency Administration and Management, Public Safety Administration, or Homeland Security **Or**
- 2. Master's degree and at least 18 graduate semester hours in any combination of the following subject areas:

Business Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas) Emergency Management Emergency Medical Services Engineering (Fire Science courses) Fire Science Health Services Homeland Security Police Science Public Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas) Public Safety Public Safety Administration

### Work Requirements:

1. 3 years in the field (preferred)

The terminal degree is a Master's.

### 41.01 Criminal Justice Technology

### Level: Transfer

### SPC Courses:

CCJ1020 CCJ3075	CCJ1512 CJB1031C	CCJ2509 CJC2212	CCJ2511 CJC3163	CCJ2720 CJC3311	CCJ2940 CJC3601
CJE1177	CJE1202	CJE1204	CJE1640	CJE1643	CJE1660
CJE1661	CJE1665	CJE1666	CJE1669	CJE1678	CJE1680
CJE1681	CJE1682	CJE1683	CJE1684	CJE1685	CJE1686
CJE1687	CJE2262	CJE2605	CJE2644	CJE2645	CJE2671
CJE2672	CJE2673C	CJE2676	CJE2940	CJE3213	CJE3214
CJE3215	CJE3263	CJE3264	CJE3341	CJE3361	CJE3611
CJL2062	CJL2610				

#### Academic Requirements:

- 1. Master's degree in Criminal Justice or related criminal justice field
  - Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following areas:

business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement / corrections, management information systems, network security, police science, public safety, public administration, public safety administration, security administration, statistical analysis / research

### Work Requirements:

1. 3 years in discipline (preferred)

### 41.02 Criminal Justice Technology, GIS

Level: Transfer

### SPC Courses:

CJE4693

### Academic Requirements:

- 1. Master's Degree in Criminal Justice or related Criminal Justice field **Or**
- 2. Masters degree with at least 18 graduate semester hours in any combination of the following areas:

business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement/corrections, management information systems, network security, police science, public safety, public administration, public safety administration, security administration, statistical analysis/research, geographic information systems

### Work Requirements:

1. 3 years in discipline (preferred)

1) Specialized experience and/or coursework in geographic information systems (GIS) required)

### 41.03 Criminal Justice Technology, Photography

#### Level: Transfer

### SPC Courses:

CJE1770 CJE1772

### Academic Requirements:

### Work Requirements:

- Master's Degree in Criminal Justice or related Criminal Justice field Or
- 2. Master's Degree in Photography Or
- 3. Masters degree with at least 18 graduate semester hours in any combination of the following areas:

business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement/corrections, management information systems, network security, photography, police science, public safety, public administration, public safety administration, security administration, statistical analysis/research 1. 3 years in discipline (preferred)

### 80.01 Public Safety Administration

Level: Transfer

### SPC Courses:

PAD3034	PAD3311	PAD3330	PAD3724	PAD3820	PAD3821
PAD3874	PAD4014	PAD4046	PAD4204	PAD4232	PAD4332
PAD4393	PAD4603	PAD4878	PAD4940		

### <u>Academic Requirements:</u>

- 1. Master's degree in Public Safety Administration or Public Administration **Or**
- 2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

accounting, business administration, business information systems, criminal justice, community relations, corrections, emergency management, emergency medical services (EMS), finance, fire science, grant administration, law (with work in public safety), management, public administration, public management, public policy, public safety, public safety administration, urban planning and development

### Work Requirements:

1. 1 year in the discipline (preferred)

**Social and Behavioral Sciences** 

### 11.01 Anthropology

Level: Transfer

### SPC Courses:

ANT2000 ANT2003 ANT2410

### Academic Requirements:

#### Work Requirements:

- 1. Master's degree in Anthropology Or
- 2. Master's degree with at least 18 graduate semester hours in Anthropology
- 1. No Work Experience Required.

1.

### 13.01 Geography

Level: Transfer

### SPC Courses:

GEA2172 GEA2174

### Academic Requirements:

### Work Requirements:

No Work Experience Required.

- 1. Master's degree in Geography Or
- 2. Master's degree with at least 18 graduate semester hours in Geography

### 14.01 History

Level: Transfer

### SPC Courses:

AMH1091	AMH2010	AMH2010H	AMH2020	AMH2020H	AMH2070
EUH1000	EUH1001	WOH2040	WOH2040H		

#### Academic Requirements:

Work Requirements:

1. Master's degree in History Or

- 1. No Work Experience Required.
- 2. Master's degree with at least 18 graduate semester hours in History
- 1) HIS 2950 Cambridge International School Program

### 15.01 Economics, Lower Division

Level: Transfer								
SPC Co	SPC Courses:							
ECO200	D ECO201	3 ECO2013	BH ECO2023	B ECO2023H				
Academic Requirements:			Wor	<u>k Requirements:</u>				
1.	Master's degree in Economics <b>Or</b>		1.	2 years in related work experience (preferred)				
2.				N 7				

1) Up to 6 hours of banking or finance courses may be counted toward the 18 graduate semester hours provided the course content relates to the economics discipline and may be found in similar graduate economics course

### 17.01 Political Science

**Policy Administration** 

Level: Transfer

### SPC Courses:

CPO200 POS211		INR2002H POS3235	INR2500	POS2041	POS2041H
<u>Acader</u>	<u>nic Requirement</u>	<u>s:</u>	<u>Work</u>	<u>Requirements:</u>	
1.	Master's degree in Political Science, Public Administration, or Public Policy Administration (depending upon course content) <b>Or</b>			No Work Experi	ence Required.
2.	Master's degree w graduate semeste Science, Public Ad		blic		

1) The J.D. and M.P.A. degrees alone are not considered as appropriate academic preparation for undergraduate (lower division) political science teaching assignments. Either degree must be supplemented with 18 prefix-specific graduate semester hours in Political Science. In exceptional cases, one or two graduate courses in Constitutional Law taken as part of a J.D. program may count towards the 18 graduate semester hours in Political Science.

### 18.01 Psychology

Level: Transfer

### SPC Courses:

CLP2140 PSY1012		DEP2102 PSY2949	DEP2949 SOP2002	DEP3305	PPE2001
<u>Acaden</u>	nic Requirements:		<u>Work I</u>	<u>Requirements:</u>	
1.	Doctorate degree in Psychology Or			No Work Experi	ence Required
2.	Master's degree in Psy Or				
3.	Master's degree with at graduate semester hou		ogy		

1) Counseling and educational psychology courses typically do not count for psychology unless the course content is the same as a course normally found in a graduate psychology program. One or two related counseling or educational psychology courses might be considered if the rest of the graduate psychology program content is strong.

### 19.01 Sociology

Level: Transfer

### SPC Courses:

SYG200	0 SYG2010	SYG2221	SYG2430	SYG2949	SYP2460
<u>Acaden</u>	nic Requirements:		Work	<u>Requirements:</u>	
1.	Master's degree in S <b>Or</b>	1.	No Work Exper	ience Required.	
2.	Master's degree with graduate semester h		ЭУ		

Course work in the area of Social Work is not acceptable.

### 20.01 Human Services

### Level: Transfer

### SPC Courses:

HUS1001	HUS1011	HUS1013	HUS1019	HUS1021	HUS1040
HUS1111	HUS1318	HUS1320	HUS1353	HUS1427	HUS1431
HUS1445	HUS1450	HUS1480	HUS1530	HUS1620	HUS1640
HUS1920	HUS2200	HUS2302	HUS2315	HUS2540	HUS2541
HUS2542	HUS2550	HUS2949	HUS3020	HUS3204	HUS3335
HUS3354	HUS3505	HUS3601	HUS4333	HUS4700	

### Academic Requirements:

- 1. Master's degree in Human Services Or
- 2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas based upon the courses being taught:

counseling, criminal justice / criminology, education / special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse / addiction, urban studies / urban education

#### Work Requirements:

1. 5 years working in the discipline with demonstrated competency; prior teaching experience preferred

1) HUS 2403, HUS 2428, HUS 2421, HUS 2420, SYG 2324 require Certified Addiction Professional (CAP) certification

### 20.02 Human Services, Substance Abuse

Level: Transfer

### SPC Courses:

HUS2403 HUS2420 HUS24	21 HUS2428 SYG2324
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#### Academic Requirements:

- 1. Masters degree in human services Or
- 2. Masters degree with at least 18 graduate semester hours in any combination of the following subject areas based upon the courses being taught:

counseling, criminal justice/criminology, education/special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse/addiction, urban studies/urban education

- Work Requirements:
- 1. 5 years working in the discipline with demonstrated competency; prior teaching experience preferred

### 55.01 Student Life Skills, Interdisciplinary

Level: Transfer

### SPC Courses:

SLS0003	SLS1101	SLS1126	SLS1264	SLS1301	SLS1501
SLS1711	SLS2221	SLS2223			

### Academic Requirements:

### Work Requirements:

- 1. No Work Experience Required.
- 1. Master's degree with at least 18 graduate semester hours in a combination of the following subject areas:

Administration and Supervision, Business, Communications, Computer Science, Counseling, Education, Educational Psychology, English, Fine Arts, Gerontology, Group Processes, Guidance, Human Resources, Health Humanities, Information Science, Library Science, Management, Mathematics, Mental Health, Natural Sciences, Nursing, Personal Management, Psychology, Reading, Social and Behavioral Sciences, Sociology, Student Development Services, Student Life or Living Skills, Tests and Measurements

1) SLS 1301 - Alternative credentialing with graduate degree in Education, with at least one graduate course in career development, counseling education, educational psychology, counseling psychology or guidance. Specialized training or work experience in Career and Life Planning preferred.

2) SPC approved training in College Success Skills (for SLS 1101, SLS 1106, SLS 1126, and SLS 1501).

### 83.01 Military Science

Level: Transfer

### SPC Courses:

MSL100 <sup>-</sup> MSL4302	-	MSL1002C	MSL2101C	MSL2102C	MSL2900	MSL3201C	
Academic Requirements: Work Requirements:							
1.	Bache	elor's Degree		1.	Military Science instructors are selected and certified to teach Military Science courses by the branch of the armed forces they represent. They are also employees of the college where they work. (Attach certification letter.)		

## **Veterinary Technology**

By request from Dean Middleton, 8/2/2022 - RRM3

### 54.01 Veterinary Technology

Level: Transfer

SPC Courses:

ANS3440 ATE1304	ATE1110 ATE1364	ATE1211 ATE1412C	ATE1301 ATE2349	ATE1302 ATE2634	ATE1303 ATE2638
ATE2639	ATE2710	ATE3410	ATE3510	ATE3601	ATE3605
ATE3616 ATE4940	ATE3642	ATE3643	ATE3744	ATE4051	ATE4813

### Academic Requirements:

1. Master's Degree in any field and Associates Degree in Veterinary Technology

#### Work Requirements:

1. 2 years in Veterinary Technology (preferred for candidates with doctoral degrees, required for all other candidates)

Bachelor Degree in Veterinary Technology is the terminal degree.

### 54.02 Veterinary Technology, Medicine

Level: Transfer

### SPC Courses:

ANS3006	ATE2611	ATE2612	ATE2661	ATE3615	ATE3617
ATE3658	ATE4711				

### Academic Requirements:

### Work Requirements:

- 1. 1. Doctor of Veterinary Medicine Or
- 1. 2 years in veterinary field
- 2. 2. Masters Degree in any field and a Certified Veterinarian Technician for 10 years **Or**
- 3. 3. Research courses can be taught by instructors with a Ph.D. that have a minimum of 9 credits of research courses.

1.

Work Requirements:

management

2 years in veterinary hospital

### 54.03 Veterinary Technology, Business

Level: Transfer

### SPC Courses:

ATE3052	ATE3100	ATE3200	ATE3316	ATE3344	ATE3515
ATE3803	ATE3914	ATE4000	ATE4317	ATE4319	ATE4814
ATE4850	ATE4854				

#### <u>Academic Requirements:</u>

1. Master's Degree in business-related field and at least 18 semester hours in a combination of the following subject areas:

> Advertising, business administration, conflict management, finance, labor relations, law, leadership, management, marketing, operations, organizational behavior, organizational development, organizational leadership, professional development, project management, quality assurance, risk management, supervision

- Or
- 2. Doctor in Veterinary Medicine

Bachelor Degree in Veterinary Technology is the terminal degree.

### 54.04 Veterinary Technology, Clinicals

Level: Transfer

SPC Courses:

ATE0001	ATE1110L	ATE1311L	ATE1636	ATE1650L	ATE1654L
ATE1671L	ATE1741	ATE1943	ATE1944	ATE2050C	ATE2501C
ATE2631	ATE2638L	ATE2639L	ATE2651L	ATE2653L	ATE2656L
ATE2722L	ATE2945	ATE2946	ATE2947		

### Academic Requirements:

#### Work Requirements:

- 1. Masters in any field and associates degree in Veterinary Technology with active license
  - Or
- 2. Bachelors in Education, Natural Science, or Veterinary Technology and Associates in Vet Tech with active license
- 1. 2 years in veterinary field

Bachelor degree in veterinary technology is the terminal degree. Clinicals require practice in the field and current license.

### Process

The following information briefly describes the credentialing process and credentialing considerations for new fulltime or part-time faculty hires.

### I. SPC Faculty Hiring and SPC Faculty Credentialing Form

An online St. Petersburg College (SPC) Faculty Credentialing Request must be completed for all faculty candidates. All supporting documentation must be attached to the request. If a faculty applicant will be assigned to more than one teaching discipline (subject area), a separate SPC Faculty Credentialing Request must be completed for each teaching discipline (e.g., Mathematics and Physics; Biology and Oceanography; English and ESL; Management and Computer Science, etc.). Upon submission, each request is routed to the appropriate Dean for the academic area; the Dean must approve the candidate before the request is forwarded to the Senior Vice President of Instruction and Academic Programs. Any hard copy supporting documentation must be sent to the Human Resources department.

For full-time faculty candidates, the Dean must have the SPC Faculty Credentialing Request approved by the Senior Vice President of Instruction and Academic Programs *before an interview with the President will be scheduled*.

Faculty candidates coming from an SPC A&P, Career Staff or OPS position must complete an Instructional Staff Employment Application and the SPC Faculty Credentialing Request must be completed by the appropriate Dean.

A faculty applicant must provide copies of official transcripts for all undergraduate and graduate degrees identified on the employment application. Transcript copies must also be provided for all other non-degree undergraduate or graduate coursework taken and listed on the employment application, if coursework is to be counted in the credentialing analysis.

A faculty applicant who possesses degree(s) from institutions outside of the U.S. must submit an appropriate *course-by-course* foreign credential evaluation. This information must be presented to the Dean before the applicant can be considered for employment. The foreign credentialing organization must be one identified in the current listing by the National Association of Credential Evaluation Services: <u>www.naces.org/members.htm</u>.

A faculty applicant must provide copies of appropriate licensure/certification verifications if required by the teaching discipline.

A faculty applicant must demonstrate satisfactory oral and written communication skills and this demonstration must be confirmed by the Dean.

A faculty applicant must be able to demonstrate the use of technology in the classroom and must be able to use the technology required for the course.

If a *current* faculty member has already been credentialed to teach in one teaching discipline (subject area), but the

Dean or a different Dean decides to assign that faculty member to an additional teaching discipline (subject area), a separate SPC Faculty Credentialing-Request must be completed by the Dean and approved by the Senior Vice President of Instruction and Academic Programs.

Credit hours listed on the SPC Faculty Credentialing Request-will be identified as *semester* hours?not quarter hours, clock hours, etc.

Course work submitted by the faculty applicant as graduate credit must be clearly designated on the transcript of the granting institution as part of a graduate program, or formally validated by the granting institution as graduate-level study. Official documentation must be provided by the granting institution and attached to the SPC Faculty Credentialing Request.

Course work listed on the SPC Faculty Credentialing Request, not taken in the graduate department of the subject to be taught, must include catalog course descriptions and/or documentation from the granting institution that the course(s) contain similar content to the SPC course to be taught. This information should be attached to the SPC Faculty Credentialing Request.

A detailed explanation of any directed study, seminar, thesis, internship, research and/or dissertation credits counted towards the required 18 graduate semester hours must be identified on or attached to the SPC Faculty Credentialing Request.

The SPC Faculty Credentialing Request must include all of the SPC disciplines for which the Dean wants to credential the faculty applicant.

A faculty applicant who does not strictly meet the SACS-COC standards (and that of SPC) may work with the Dean to submit a portfolio for review by the Senior Vice President of Instruction and Academic Programs. These procedures are detailed in Section III.

### II. Transcript Review

For the purposes of preliminary faculty credentialing, transcript copies will be accepted. Once hired, the faculty applicant must obtain and have sent to the Office of Human Resources, official copies of transcripts for all undergraduate and graduate degrees and coursework identified on the employment application. Official transcripts must also be provided for all other non-degree undergraduate or graduate coursework taken and listed on the employment application, if coursework is to be counted in the credentialing analysis. *An official transcript is one that is sent from the sending institution directly to the receiving institution and does not pass through the hands of the student.* 

Degrees or coursework which count towards credentialing must be obtained from regionally-accredited institutions.

Coursework within the degree must reflect competencies in the SPC courses to be taught.

Credentialing requirements for full-time and part-time faculty are the same.

Credentialing requirements for lecture or lab credit courses (regardless of the number of credit hours, or if the course is offered on the weekend) are the same.

One or two undergraduate courses, if taken as part of a graduate program, may be counted as part of the faculty applicant's 18 graduate semester hours credentialing total if the course content reflects the SPC course to be taught.

Graduate courses, if taken as part of an undergraduate curriculum, will NOT be counted.

In cases where it is not clear that the "related" coursework in a graduate or undergraduate degree is appropriate to the teaching assignment, it will be necessary to obtain catalog course descriptions and/or documentation from the granting institution. In some cases, a complete portfolio may be required.

Coursework to be counted as part of the faculty applicant's 18 graduate semester hours must have a letter grade of "C" or higher.

The transcript(s) must evidence full degree completion.

The degree title(s) written on the SPC Faculty Credentialing Request must be identical to what appears on the transcript(s).

The course title(s) written on the SPC Faculty Credentialing Request must be identical to what appears on the transcript.

#### **III. Faculty Portfolios**

A faculty applicant who does not strictly meet the SACS-COC standards (and that of SPC) may work with the Dean to submit a portfolio for review by the Senior Vice President of Instruction and Academic Programs. The portfolio should contain the following information:

- 1. Resume/CV identifying related work experience(s) and teaching experience(s) in the Teaching Discipline(s).
- 2. Professional certification(s) in the Teaching Discipline(s).
- 3. Professional licensure(s) in the Teaching Discipline(s).
- 4. Recognition in journals, online sources, textbooks, publications, and/or programs in the teaching discipline.
- 5. Professional Presentations
- 6. Honors or awards directly related to the discipline.
- 7. Professional exhibitions or shows at reputable galleries and theaters.
- 8. Continued Professional Development in the discipline.
- 9. Other evidence of continuous excellence in teaching documented by a third party.

Note: Items 2-9 are usually listed on a current resume/CV and do not need to be duplicated. Copies of certifications/licenses should be submitted.

If you are not certain about a faculty applicant's proper credentials, please contact the Senior Vice President's Office of Instruction and Academic Programs to obtain a preliminary review before the interview/hiring stage.

## **Online Resources**

#### **SPC Course Descriptions**

http://www.spcollege.edu/courses/subject/

#### SACS Web Site(s)

www.sacscoc.org

### SACS Faculty Roster Sample Page

www.sacscoc.org/inst forms and info1.asp

## SPC BOT Rule: 6Hx23-2.022?Certification of Instructional, Administrative and Professional Personnel

(Found under the Human Resources section)

http://www.spcollege.edu/central/botrules/

### SPC HR Office Web Links for Faculty Hiring

www.spcollege.edu/hrapp/application/jobs.php

### SPC Faculty Credentialing Form

https://webster8.spcollege.edu:442/psp/saprd90/?cmd=login

#### SPC Transcript Request Form

http://www.spcollege.edu/central/credential/HR Transcript Request form.doc

# List of NACES Member Organizations

http://www.naces.org/

#### List of Regional Accrediting Bodies

http://www.sacscoc.org/links.asp