

**DISCRIMINATION REVIEW FORM**

If you feel you have been discriminated against in employment or student services on the basis of race, color, ethnicity, religion, sex, age, national origin, marital status, pregnancy, sexual orientation, gender identity, genetic information, or disability and you wish to have the matter reviewed under the college's policies, please fill out this form and immediately forward it to the Equal Access/Equal Opportunity Office by mail at PO Box 13489, St. Petersburg, Florida 33733-3489 or by e-mail at **eaao\_director@spcollege.edu**

A complaint of discrimination must be filed within 90 days of the most recent alleged discriminatory act or event.

**CURRENT STATUS:**

\_\_\_\_\_ Employee—Employee Number \_\_\_\_\_/Department \_\_\_\_\_

\_\_\_\_\_ Student—Student Number \_\_\_\_\_/Program of Study \_\_\_\_\_

\_\_\_\_\_ Applicant for Admission      \_\_\_\_\_ Applicant for Employment

1. **Name:** \_\_\_\_\_

2. **Contact Information:** *(The EA/EO Officer or designee may contact you to discuss this matter further if questions arise, or additional information is needed beyond that which you have already provided.)*

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

3. State the name of the alleged discriminating party or parties:

If known, state the campus at which they primarily attend or their position and office in which they work:

4. State the date when the most recent or continuing discrimination took place:

5. State names of other people who might have knowledge of the facts surrounding this incident, with their contact information (telephone number, e-mail address) if known:

Name:

Contact Info:

-  
-  
-  
-  
-  
-

6. Describe, in as much detail as you can, the facts and circumstances surrounding the alleged discriminatory activity, and include the relevant **dates and facts** surrounding the incident.

I HEREBY CERTIFY: (additional sheets may be attached)

Please describe the remedy you are seeking to resolve this complaint:

The Board of Trustees of St. Petersburg College affirms its equal opportunity policy in accordance with the provisions of the Florida Educational Equity Act and all other relevant state and federal laws, rules and regulations. The college will not discriminate on the basis of race, color, ethnicity, religion, sex, age, national origin, marital status, pregnancy, sexual orientation, gender identity, genetic information, or against any qualified individual with disabilities in its employment practices or in the admission and treatment of students. Recognizing that sexual harassment constitutes discrimination on the basis of sex and violates this Rule, the college will not tolerate such conduct. Should you experience such behavior, please contact Pamela Smith, the director of EA/EO/Title IX Coordinator at 727-341-3261; by mail at P.O. Box 13489, St. Petersburg, FL 33733-3489; or by email at [eaao\\_director@spcollege.edu](mailto:eaao_director@spcollege.edu).