



EQUAL ACCESS/EQUAL OPPORTUNITY

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ORGANIZATIONAL CULTURE AND ENGAGEMENT
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SPC: COMMITTED TO EQUAL ACCESS AND EQUAL OPPORTUNITY

St. Petersburg College is committed to being a place where students, employees and other members of the College community can work, learn and grow together in an environment that fosters mutual respect. As a central part to fostering such respect, the College prohibits discrimination based on race, color, ethnicity, religion, sex, age, national origin, marital status, pregnancy, sexual orientation, gender identity, genetic information, or against any qualified individual with disabilities.

To assist any members of the College community who experience any such discrimination, including sexual harassment, violence and misconduct, the Equal Access/Equal Opportunity (Equity) Office is available and ready to assist in seeking prompt, fair resolutions, as well as to offer resources and support. The Equity Office does not advocate for any party in such conflicts, but instead provides an impartial, equitable process to ensure compliance with College policies, state and federal laws. Additionally, the Equity Office is available to informally discuss complaints or concerns without recourse to College procedure and to ascertain the best course of action in accordance with institutional policies.

Dr. Devona Pierre, Executive Director of Organizational Culture and Engagement/Title IX Coordinator, coordinates the College's efforts to comply with federal and state laws regarding non-discrimination (including but not limited to, Title IX and Section 504) and carries out the College's responsibilities associated with inquiries and complaints alleging discrimination.

SPC POLICIES

- [Discrimination Review Form](#)
- [Discrimination Grievance Rule](#)
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