

# Innovating Our Future 2024

Educate • Empower • Engage



## VISION

A premier college enriching and strengthening lives through a community of care.

## MISSION

The mission of St. Petersburg College is to empower our students and community to achieve success and economic mobility through academic excellence and engagement.

## VALUES

- Student Success
- Equity
- Integrity
- Community Focus
- Growth & Empowerment
- Communication

## GOALS

### ACADEMIC EXCELLENCE

Closing achievement gaps through excellence in teaching and ensuring students are learning.



#### Support Faculty for Student Success

- Embed High Impact Teaching and Learning Practices
- Elevate a Sense of Belonging in the Classroom and Faculty-Student Engagement

#### Foster Student Progression, Completion and Transition

- Strengthen Holistic Support Services
- Build Clear Educational Pathways

### ECONOMIC MOBILITY

Preparing students for in-demand careers and driving economic growth in the community.



#### Prepare Students For the Workforce

- Strengthen Corporate Partnerships
- Assess and Align Programs to Workforce Needs
- Improve Access and Transition to College
- Enhance Job Placement and Workforce Readiness

### COMMUNITY ENGAGEMENT

Serving as a catalyst for positive change in our community through key partnerships, civic engagement, and service learning.



#### Integrate Community & Civic Engagement

- Increase Engagement Opportunities for Community Impact
- Leverage Community and Corporate Partnerships
- Branding SPC as a Convener and Thought Leader for Community Improvement

### EMPLOYEE ENGAGEMENT & EXPERIENCE

Building an inclusive culture of care and sense of belonging to strengthen employee engagement, productivity, and growth.



#### Hire and Retain Excellent Employees

- Strengthen Employee Involvement
- Promote Employee Engagement, Growth, and Creativity
- Improve Communication and Inclusion

### FINANCIAL VITALITY

Delivering the strategic vision using financially sustainable and entrepreneurial practices while maintaining affordability for students.



#### Reinforce Transparent and Sound Financial Model

- Budget to Strategic Plan Priorities
- Utilize Entrepreneurial Practices Informed by Data
- Optimize Property and Technology Assets

**SPC** St. Petersburg College

- First Annual Accountability Update – Fall 2022
- Board Champion Committee Meetings – October and March