ST. PETERSBURG COLLEGE

Threat Assessment

Update Training 2022



In 2007, the Governor's Task Force on Campus Safety recommended that each college and university develop multidisciplinary crisis management teams to review individuals and incidents which indicate "at risk" behavior.



St. Petersburg College has adopted threat assessment procedures and forms developed from the U.S. Department of Education and the **U. S. Secret Service** and have organized threat assessment teams on each campus.

The threat assessment team should be available to meet as needed to review and discuss any student, employee, or other person who have raised concern and may be at risk of harming either themselves or others, or pose a significant threat to the learning environment.



The Columbine Effect

Inside the mind of the California teen killer
Confronting the classroom code of silence
Why some kids snap—and others don't

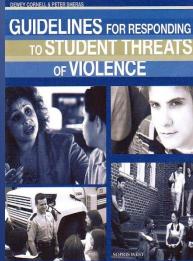
The threat assessment team is perhaps the most critical tool that a college can use to prevent targeted violence on campus. That is violence which is premeditated and aimed at specific target(s) prior to the incident.

The Secret Service National Threat Assessment Center

- Establish a multidisciplinary team that will assess the potential for violence and develop intervention and management strategies to mitigate that risk.
- Define Behaviors

• Determine the threshold for law enforcement intervention.

Threat assessment is based on facts, focusing just on the information in the individual case and whether the person is thinking about or planning harm as opposed to profiling, which focuses on characteristics.



Campus Safety Magazine Considerations For Safer Campuses

- 1. People just don't snap. Intended violence requires planning and preparation.
- 2. Is campus staff trained to recognize warning signs of violent behavior?
- 3. Does the campus have a trained Threat Assessment Team?
- 4. Does the campus have a confidential way for students to alert authorities if they think someone poses a threat?
- 5. Does the institution have resources available for behavioral intervention?

"Inquiry" or "Pre-Threat Assessment" is conducted by campus administrator when a concern is expressed.

A. Is there an emergency situation or imminent danger?

B. If no imminent danger, proceed to determine if a full investigation is warranted.

Procedures to Guide The Process

- Motive
- Communications
- Inappropriate interests
- Weapons Access
- Stressors
- Emotional Issues
- Violence as an option
- Organized to plan and execute an attack?

"Investigation" or "full inquiry" may be initiated for the following reasons:

- A. Has there been any mention of suicidal thoughts, plans or attempts?
- B. Has there been any mention of thoughts/plans or violence?
- C. Does the person have access to weapons or are they trying to gain access?
- D. Are there behaviors that are significantly disruptive to the campus environment?

If there is a yes response to any of these questions, a full inquiry is recommended.

FERPA Guidance from the National Association of College and University Attorneys

"An educational agency or institution may disclose personally identifiable information ... in connection with an emergency if knowledge of the information is necessary to protect the health or safety of the incident or other individuals."

- A school may take into account the totality of the circumstances pertaining to a threat to the safety or health of the student or other individuals.
- "Appropriate parties" to whom schools may disclose in a health or safety emergency include "parents of an eligible student".
- FERPA allows institutions to disclose information to appropriate officials in a health or safety emergency, including parents if the emergency involves their child. Parents are often in the best position to help their children during these crises.