

ST. PETERSBURG COLLEGE

SAFETY and HEALTH POLICY STATEMENT

The Administration of St. Petersburg College is committed to providing employees of the College with a safe and healthful workplace. All College employees are responsible for practicing safe work habits and are expected to refuse to perform work which cannot be performed by using commonly recognized safe procedures. Employees are required to report all accidents, injuries, and unsafe conditions to their supervisor without fear that such report will result in retaliation, penalty, or other disincentive.

Employee recommendations to improve safety and health conditions will be given thorough consideration by Administration. Administration will give top priority to and provide the financial resources for the correction of unsafe conditions. Similarly, the Administration will take disciplinary action against any employee who willfully or repeatedly violates workplace safety rules. This action may include verbal or written reprimands and may ultimately result in termination of employment.

The primary coordination, implementation, and maintenance of our workplace safety and health program has been assigned to the Associate Vice President, Facilities Planning and Institutional Services.

The Administration will be actively involved with employees in establishing and maintaining an effective safety program. The Associate Vice President, Facilities Planning and Institutional Services, myself and other members of our administrative team are committed to participating in ongoing safety program activities which include:

- promoting safety committee participation,
- providing safety and health education and training,
- reviewing and updating workplace safety rules.

This policy statement serves to express Administration's commitment to and involvement in providing our employees a safe and healthful workplace. This workplace safety and health program has been incorporated as a standard operating procedure under the authority of the St. Petersburg College District Board of Trustees. Compliance with the workplace safety rules will be required of all employees as a condition of employment.

President, St. Petersburg College

Date